

TOWN *of* SALISBURY

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# ANNUAL REPORT

*for the fiscal year ending June 30th, 2024*



## DEDICATION TO JIM DRESSER

James “Jim” van B. Dresser grew up in Salisbury and has been a lifelong summer resident of Mt. Riga. Jim attended Salisbury Central School, Salisbury School, and Wesleyan University (BA). Jim received an MA from the Fletcher School of Law and Diplomacy, and an MBA from Harvard Business School. In 2013, he was awarded an Honorary Doctorate from Wesleyan.

He was an intelligence officer in the US Air Force, serving in Japan and Vietnam, leaving the USAF as a Captain in 1967. He then worked for 28 years for The Boston Consulting Group, leading offices in London, San Francisco and Los Angeles, before retiring as Senior Vice President and Chief Administrative Officer in 1997.

When he retired in 1997, he returned to his home town of Salisbury, and that is where he has directly impacted so many of our residents and neighbors with his superb intellect, generous spirit, and devotion to Salisbury. Before mentioning his local contributions, it is noteworthy that Jim has also served for 30 years as Chairman of the Board of Trustees at Wesleyan.



Jim has devoted his retirement years to helping our town and the list of his volunteerism is long. He served for 12 years on the Board of Selectmen, providing guidance and leadership through many formative issues. His tenure included major reconstruction of our firehouse, Grove Senior Center, and the new Transfer Station. He has been a catalyst for affordable housing in Salisbury, recognizing at an early stage the very serious issues of housing for local, working residents, and the effects of rising home values on the decline of volunteers and civic diversity. He was a founding member of the Salisbury Affordable Housing Commission and the Pope Land Committee, and he selflessly donated 5 acres in his backyard to the Salisbury Housing Committee.

Jim has also served on Salisbury Volunteer Ambulance Service, the Salisbury Land Trust, SOAR, Planning & Zoning Commission and the Democratic Town Committee. In his spare time, he can be found practicing his carpentry skills on his old house on his beloved Mount Riga with his wife Laura.

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\*Conservation Commission (CC)  
 Inland Wetlands & Watercourses Commission (IWWC)  
 Planning & Zoning Commission (PZC)  
 Zoning Board of Appeals (ZBA)

The Town of Salisbury is located in Litchfield County, in the very Northwest corner of the state. It was incorporated in October 1741. The total area of the town is 60.65 square miles, or 38,761 acres. It includes the villages of Salisbury and Lakeville, and the hamlets of Amesville, Lime Rock, Ore Hill and Taconic.

In addition to several ponds, there are six lakes: Lake Washining, Lake Washinee, Lake Wonoscopomuc and Lake Wononpakook, along with Riga Lake and South Pond on Mount Riga.

The maximum elevation is 2,380 ft. on the south slope of Mount Frissell – the highest point in Connecticut. The minimum elevation is at the southwest corner of the town, where it is 530 ft. above sea level. There are 86.78 miles of roads, of which 18 miles are state highways, 52.58 miles of improved town roads, and 16.2 miles of unimproved roads.

<b>FACTS &amp; FIGURES</b>		
<b>Town of Salisbury Population: 4,194 (2020 US Census Bureau)</b>		
<b>Local Zip Codes:</b>	<b>Public School Enrollment:</b>	<b>Independent School Enrollment (approximate):</b>
Salisbury - 06068	325 - HVRHS (Approx.)	600 - The Hotchkiss School
Lakeville - 06039	309- Salisbury Central School	250 - Indian Mountain School
Taconic - 06079		300 - Salisbury School
Falls Village - 06031		

# TOWN DIRECTORY & HOURS

Salisbury Town Hall, PO Box 548, 27 Main Street, Salisbury, CT 06068

Email: [townhall@salisburyct.us](mailto:townhall@salisburyct.us) Website: [www.salisburyct.us](http://www.salisburyct.us)

Fax: 860-435-5172

*(Town Hall Offices CLOSED 12:30-1:30pm, Monday – Friday)*

**First Selectman:** 860-435-5170  
Curtis Rand *M-F, 8:30am-4pm*  
Emily Egan, Asst.

**Accountant:** 860-435-5174  
Joseph Cleaveland *M-F, 8am-2pm*  
Charlotte Hower, Asst.

**Animal Control:** 860-488-6476  
Lee Sohl *On Call*

**Assessor:** 860-435-5176  
Kayla Johnson *M, W, F, 9am-4pm*  
JoAnne Dodge, Asst.

**Building Official:** 860-435-5177  
Michael Carbone *M-F, 7-8am & 1-2pm*

**Fire Marshal:** 860-435-5196  
John DeShazo *On Call*

**Highway Department:** 860-435-5184  
*M-F, 7:30am-3:30pm*

**Land Use Office**  
**(IWWC, PZC & ZBA):** 860-435-5190  
Abby Conroy  
Miles Todaro, Asst.

**Litchfield Hills Probate:** 860-824-7012

**Open Burn Official**  
**(Burn Permit Call-In Number):** 860-435-1252  
Emily Egan *Message Only*

**Recreation Director:** 860-435-5186  
Lisa McAuliffe

**Registrar of Voters:** 860-435-5175  
*Wed., 9am-12pm*

**Resident Trooper:** 860-435-2938  
William Veras  
*or*

**CT State Police - Troop B:** 860-626-1820  
**IN CASE OF EMERGENCY: DIAL 9-1-1**

**Salisbury Family Services:** 860-435-5187  
Patrice McGrath *M-Th, 9am-3pm*

**Salisbury-Sharon Transfer Station:** 860-435-5178  
Brian Bartram *Closed Wed.*

**Senior Services:** 860-435-5191  
Lisa McAuliffe

**Tax Collector:** 860-435-5189  
Jean Bell *M, W, F, 9am-4pm*  
JoAnne Dodge, Asst.

**Torrington Area Health District:** 860-435-0806  
Cathy Weber *W & F, 8:30am-10:30am*

**Town Clerk:** 860-435-5182  
Kristine Simmons *M-F, 9am-4pm*  
Jada Wilson, Asst.

**Town Grove:** 860-435-5185  
Stacey Dodge

**Waste Water Treatment Plant:** 860-435-5181  
Charles Humes

**Schools:**  
**EXTRAS:** 860-435-9926  
**Housatonic Child Care Center:** 860-435-9694  
**Housatonic Valley Regional HS:** 860-824-5123  
**Indian Mountain School:** 860-435-0871  
**Salisbury (Boys) School:** 860-435-5700  
**Salisbury Central School:** 860-435-9871  
**The Hotchkiss School:** 860-435-2591

# ELECTED TOWN OFFICIALS

## **First Selectman**

*(2-year term)*

Curtis G. Rand (2025)

## **Selectmen**

*(2-year term)*

Christian E. Williams (2025)

Katherine Kiefer (2025)

## **Board of Assessment Appeals**

*(4-year term)*

John D. Harney, Jr. (2025)

Elvia Gignoux (2027)

William Scooter Tedder (2025)

Lenore Mallett, Alternate (Appt)

Joe Woodard, Alternate (Appt)

Gregory Murphy, Alternate (Appt)

Garrett Foley, Alternate (Appt)

## **Board of Education**

*(4-year term)*

David Valcin, Chairman (2027)

Tiffany Riva (2025)

Elizabeth Dittmer (2025)

Barrett Prinz (2027)

Peter Becket (2027)

Jacqueline Rice (2025)

Lucia Phillip (2027)

## **Board of Finance**

*(6-year term)*

Pari Forood, Chairman (2029)

Richard J. Cantele (2025)

Janet Graaff (2027)

Emily Vail (2025)

Michael Voldstad (2029)

Joseph Woodard (2027)

## **Justices of the Peace (2025)**

*(4-year term)*

Merrilee S. Alexander

David T. Bayersdorfer

George R. DelPrete

James van B. Dresser

Emily Egan

Sue F. Kirber

Amy Lake

Richard T. Meehan

John C. Mongeau

Keith R. Moon

Cory L. Murphy

Curtis G. Rand

Rosina Rand

Tom Severo

Charles C. Vail

Christian E. Williams

William F. Willis

## **Planning & Zoning Commission**

*(4-year term)*

Michael Klemens, Chairman (2027)

Cathy Shyer, Vice Chairman (2025)

Martin J. Whalen, Secretary (2025)

Allen Cockerline (2025)

Robert Riva (2027)

Beth Wells, Alternate (2025)

Danella Schiffer, Alternate (2025)

## **Regional Board of Education**

*(2-year term)*

Flora Lazar (2025)

David Valcin, Alternate (Appt)

## **Registrar of Voters**

*(2-year term)*

Maureen Dell (2026)

Jennifer Law (2026)

Marie Barnum, Deputy (Appt)

Karin Gerstel, Deputy (Appt)

Harriett Weiss, Asst. (Appt.)

Kathleen Mera, Asst. (Appt.)

Chany Wells, Asst. (Appt)

Sharmon McKee, Asst. (Appt)

## **Zoning Board of Appeals**

*(4-year term)*

Stacie Weiner, Chairman (2027)

M.E. Freeman, Vice Chair (2025)

Lee Greenhouse, Secretary (2027)

Roxanne Belter (2025)

Peter Menikoff (2025)

Harding Bancroft, Alternate (2027)

Georgia Petry, Administrative Assistant

\*Please note that the report is from July 1, 2023 through June 30, 2024. Board members may have changed since June 30, 2024.

# APPOINTED OFFICERS & COMMISSIONS

## **Animal Control Officer**

Lee Sohl  
Jim Sohl, Asst.

## **Assessor**

Kayla Johnson

## **Assistant Assessor/Tax Collector**

JoAnne Dodge

## **Assistant Town Clerk**

Kristine Simmons  
Jada Wilson

## **Building Official**

*(4-year term, 10/2025)*  
Michael Carbone

## **Burning Official**

*(4-year term, 1/2026)*  
Emily Egan

## **Comptroller**

Joseph P. Cleaveland

## **Conservation Commission**

*(4-year term)*  
Lee Potter, Chair (11/2026)  
Tom Blagden (11/2024)  
Susan Rand (11/2024)  
Zachary Sadow (11/2026)  
Vacancy (11/2027)  
Steve Fitch, Alternate (11/2027)  
Sarah Webb, Alternate (11/2027)

## **Deputy Fire Marshal**

Tim Baldwin  
Robin Denny  
Stan McMillan

## **Director of Health**

*(1-year term)*  
Torrington Area Health District

## **Emergency Management Director**

*(5-year term)*  
Jacqueline Rice (11/2026)

## **Energy Coordinator**

Patrice DeMarco McGrath

## **Fire Marshal**

John DeShazo

## **Economic Development Committee**

*(1-year term)*  
Kitty Kiefer, Chairman  
Robert Schaufelberger, Vice Chairman  
Ward Belcher  
Carol Sadlon  
Tom Schactman

## **Grove Advisory Committee**

*(1-year term)*  
Charles Brown, Chairman  
Dennis Card  
Maggie Crain  
Anne Day  
George DelPrete  
Megan Foley  
Anthy Hellmers  
Elyse Harney Morris  
Kristen Neary-Marks  
Jacqueline Rice  
Rhonda Rinninsland  
John Sullivan  
Ethan Watt  
Lisa McAuliffe, Recreation Director  
Stacey Dodge, Grove Manager  
Bill Littauer, Lake Association Rep.

## **Hazardous Material Inspector**

Paul G. Makuc *(Indefinite Term)*

## **Highway Department**

Russell Hoage, Crew Chief  
Thomas Brazee, Road Chief  
James Brazee, Driver  
Chris Dennis, Driver  
Robert Flint, Driver  
Stanley Morby, Driver  
Chris Ohmen, Driver  
Thomas Paine, Driver  
Darin Reid, Driver  
David Warner, Mechanic

## **Historic District Commission**

*(5-year term)*  
Carol Mason, Chairman (11/2026)  
Tom Callahan, Vice Chairman (11/2024)  
Heidi Hoeller, Secretary (11/2027)  
Howard Sobel (11/2028)  
M. C. Taylor (11/2025)  
Vacancy, Alternate (11/2028)  
Georgia Petry, Administrative Assistant

## **Historic District Commission**

### **Advisory Board**

*(1-year term)*  
Candace Cuniberti  
Elyse Harney

## **Inland Wetlands & Watercourses Commission**

*(4-year term)*  
Larry Burcroff, Chairman (11/2025)  
Vacancy (11/2027)  
John Landon (11/2025)  
Maria Grace (11/2027)  
Sally Spillane (11/2027)  
Vivian Garfein (11/2027)  
Cary Ullman (11/2025)  
Tracy Brown, Alternate (11/2025)  
Russ Conklin, Alternate (11/2025)  
John Harney, Jr., Alternate (11/2025)  
Abby Conroy, Administrator

## **Northwest Hills Council of Governments**

*(1-year term)*  
Curtis G. Rand  
Christian E. Williams  
Katherine Kiefer

## **Parks & Forest Commission**

*(4-year term)*  
Kay Key Chairman (11/2026)  
Christian E. Williams (11/2026)

## **Permanent Housatonic River Comm.**

Gordon Whitbeck  
Stacie Weiner

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# APPOINTED OFFICERS & COMMISSIONS

*(Continued from previous page)*

## **Pope Land Design Committee**

Ray McGuire, Chairman  
Vivian Garfien  
Lisa McAuliffe  
Tim Sinclair  
Elizabeth Slotnick  
Georgia Petry, Secretary

## **Recreation Commission**

*(6-year term)*

Lisa McAuliffe, Recreation Director  
Lou Bucceri, Chairman (11/2029)  
Tim Sinclair, V. Chairman (11/2027)  
Becky Lachaine, Secretary (11/2028)  
Raydin Neary (11/2025)  
Jon Russillo (11/2025)  
Dan Smith (11/2029)

## **Salisbury Affordable Housing Commission**

*(3-year term)*

Jennifer Kronholm Clark, Chairman (11/2025)  
James van B. Dresser (11/2024)  
Vivian Garfien (11/2026)  
Pat Hackett (11/2026)  
Jonathan Higgins (11/2025)  
Mary Close Oppenheimer (11/2025)  
Elizabeth Slotnick (11/2026)  
Lee Sullivan (11/2024)  
Katie White (11/2024)  
Georgia Petry, Housing Coordinator

## **Salisbury Family Services**

Patrice DeMarco McGrath

## **Salisbury Fire Commission**

*(1-year term)*

John Mongeau, Chairman  
Cynthia Hoage, Treasurer  
Donald Reid, Jr., Commissioner  
Rick Roger, Commissioner  
James Wood, Commissioner  
Lawrence Hoage, Maintenance Sup.  
Raymond Flint, Sr., Engineer  
Jason Wilson, Fire Chief, LHC #1  
Darin Reid, President, LHC #1

## **Salisbury Pathways Committee**

*(3-year term)*

Christian E. Williams, Chairman (11/2026)  
Pat Hackett (11/2024)  
Natalia Smirnova (11/2025)  
Jerry Stanton (11/2024)  
Kathryn Trahan (11/2026)

## **Salisbury Senior Services**

Lisa McAuliffe, Agent/Director

## **Salisbury Sharon Resource Recovery**

### **Authority (SSRRA) (3-year term)**

Curtis G. Rand (11/2026)  
Ed Reagan, Alt. (1-yr term)

## **Scenic Roads Committee**

*(1-year term)*

Kay Key  
Margaret Vail  
Christian Williams

## **Selectmen's Secretary**

Emily Egan

## **Sub Registrars (Vital Statistics)**

*(2-year term)*

Brian Kenny (11/2025)  
Robert Palmer (11/2025)

## **Tax Collector**

*(4-year term)*

Jean Bell

## **Torrington Area Health District**

*(3-year term)*

Peter Oliver  
(Salisbury Representative, 2025)

## **Town Clerk/Registrar of Vital Statistics**

*(4-year term)*

Patricia H. Williams (11/2027)

## **Town Historian**

*(2-year term)*

Jean Porter McMillen (11/2024)

## **Town Treasurer**

Joseph P. Cleaveland (6/2027)

## **(TRAC) Transfer Station Recycling Advisory Committee**

*(4-year term)*

Barbara Bettigole, Chairman (11/2026)  
Ed Reagan (11/2024)  
Karen Lundeen (11/2027)

## **Transfer Station**

Brian Bartram, Manager

Gary Duntz  
Matthew Murtagh  
Thomas Sherwood  
George Silvernail  
Jason Wilson

## **Tree Warden**

*(2-year term)*

Mathias Kiefer (11/2024)

## **Water Gate Keeper**

*(1-year term)*

Rodney Webb  
Fred Schmidt

## **Veterans Service Contact Liaison**

Chris Ohmen

## **Water Pollution Control Authority**

*(5-year term)*

Donald Mayland, Chairman (11/2026)  
David Bayersdorfer (11/2028)  
Pat Hackett (11/2025)  
Robinson Leech (11/2025)  
Jim Rutledge (11/2026)  
John Whalen (11/2026)  
Emily Egan, Alternate *(1-year term)*  
Charles Humes, Superintendent  
Chris Ohmen, Asst. Superintendent

## **Wildlife Management Officer**

*(2-year term)*

Rodney Webb (11/2024)

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## SELF-GOVERNING BOARDS

### **Chore Service, Inc.**

Jane Maclaren, Executive Director  
Dolores Perotti, President  
Carla Herman, Vice President  
Michael Voldstad, Treasurer  
Patricia Chamberlin, Secretary  
David Becker  
Lea Davies, *President Emeritus*  
Diana (Dinny) Greene  
Priscilla McCord  
Janell Mullen  
Judy Sheridan  
John Favreau  
Anne Gray  
Patrick Roy

### **E.X.T.R.A.S.**

Krystal Kindred, President  
Larissa Morby, Vice President  
Sherifa Wright, Treasurer  
Bentley Beich, Secretary  
Rachel Lockton  
Stan Morby  
Pam Sangster  
Chris Tripler

### **Friends of the Library**

Lisa Kimmel White, President  
Gloria Miller, Vice President  
C. Addison Stone, Treasurer  
Marcie Aiuvalasit, Secretary

### **Geer**

Lance Leifert, Chair  
Richard Solan, Vice Chair  
Samuel Herrick, Treasurer  
Eileen Fox, Secretary  
Karin Robinson  
Cyd Emmons

### **Habitat for Humanity**

Bill Spalding, President  
Allan Bahn, Vice President  
Marc Crone, Treasurer  
Jill Hall, Secretary

### **Housatonic Child Care Center**

James Clark, President  
Janet Manko, Vice President  
Kim Cannon, Treasurer/Secretary  
Paul "Bear" Bryant  
Tara Higgins  
Amanda Lidstone  
Barbara Peck

### **Housatonic Valley Association**

Anthony Zunino, President  
George S. Logan, Vice President  
James H. Maloney, V. President/Treasurer  
Barton T. Jones, Secretary

### **Housatonic Youth Services Bureau**

Bonnie Bellow, President  
Dave Barger, Vice President  
Adam Higgins, Treasurer  
Sarah Weihman, Secretary

### **Lake Wononscopomuc Association**

Bill Littauer, President  
Chip Strang, Vice President  
Keith Ellis, Treasurer  
Tino Galluzzo, Secretary

### **Lakeville Hose Company**

Jason Wilson, Fire Chief  
Chris Ohmen, Assistant Chief  
Brandon Flint, Captain  
Cory Wiggins, 1st Lieutenant  
Miguel Balaguero, 2nd Lieutenant  
Raymond S. Flint, Engineer  
Robert Flint, Quartermaster  
Darin Reid, President  
Bob Chase, Vice President  
Don Reid Jr., Treasurer  
Marie Castagna, Secretary  
Jason Wilson, Health & Wellness

### **Project Sage**

Amy Cox-Hall, Chair  
Edith Schecter, Vice Chair  
Jeb Breece, Treasurer  
Tom Connell, Secretary

### **Salisbury Association**

Jeanette Weber, President  
Joel Cohen, Vice President  
Cynthia Walsh, Treasurer  
Abeth Slotnick, Secretary

### **Salisbury Cemetery**

Robert Palmer, Sexton  
Susan Vreeland, President  
Kathy Hawley, Treasurer/Secretary  
Jonathan Ryan

### **Salisbury Family Services**

Kim Fiertz, Co-President  
Helen Scoville, Co-President  
Kathy Hawley, Treasurer  
Elizabeth Schaufelberger, Secretary

### **Salisbury Forum**

Patricia Jenny, President  
Lee deBoer, Vice President  
Bill Littauer, Treasurer  
Christopher Sinclair, Secretary

### **Salisbury Housing Committee**

Peter Halle, President  
Jocelyn Ayer, Vice President  
Joseph Woodard, Treasurer  
Claire Held, Secretary

### **Salisbury Housing Trust**

John Harney, Jr., President  
Jennifer Kronholm Clark, Vice President  
Teal Atkinson, Treasurer  
Karen Sunnarborg, Secretary

\*Please note that the report is from July 1, 2023 through June 30, 2024. Board members may have changed since June 30, 2024.

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## SELF-GOVERNING BOARDS

(Continued from previous page)

### Salisbury Rotary

Bill Spalding, President  
Susan Dickinson, Treasurer  
Fran Chapell, Secretary

### Salisbury Volunteer Ambulance Service

Barrie Prinz, President  
Dick Vreeland, Vice President  
Linda Kennedy-Gomez, Treasurer  
Leona El Hadj, Secretary  
Jacquie Rice, Chief of Service

### Salisbury Winter Sports Association

Ken Barker, President  
Mat Kiefer, Vice President  
Jon Higgins, Treasurer  
Carey Fiertz, Secretary

### Salisbury Youth Work Program

Pat Stevens, Supervisor

### Scoville Memorial Library

Stephanie Koven, President  
Lee deBoer, Vice President  
Cynthia Walsh, Treasurer  
Catherine Chatham, Secretary

### SOAR Educational Enrichment

Lauren Brown, Executive Director  
Elizabeth Schaufelberger, Chair  
Karen Lundeen, Vice-Chair  
Janet Graaff, Treasurer  
Ali DeProdocini, Secretary

### The Corner Food Pantry

Amanda Halle, Co-President  
Holly Kempner, Co-President  
Joffre Andrade  
Nancy Bayersdorfer  
Jane Capecelatro  
Leona El Hadj  
Kaye Garner  
Allison Gray  
Sarah Gunderson  
Cheri Johnson  
Kathy Mera  
Addison Stone

### Tri-State Chamber of Commerce

Lisa Duntz, Interim President/Treasurer  
Lorraine Ohler, Vice President  
Linda Robertson, Secretary  
Kendra Chapman  
Noemi Medina

### Twin Lakes Association

Grant Bogle, President  
Bill Barton, Senior Vice President  
Jean Bell, Treasurer  
Erica Cohn, Secretary

### Visiting Nurse & Hospice of Litchfield County

Alan Colavecchio, President  
Ellen Durstin, Vice President  
Monica Diulio, Treasurer  
Lousie Van Alystne, Secretary

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## ELECTED STATE OFFICIALS

### Connecticut General Assembly

30th Senatorial District  
*Stephen Harding - R*  
Legislative Office Building, Room 3400  
300 Capitol Ave., Hartford, CT 06106  
1-800-842-1421  
[ctsenaterepublicans.com/home-Harding/](http://ctsenaterepublicans.com/home-Harding/)

### 64th Assembly District

*Maria Horn - D*  
[Maria.Horn@cga.ct.gov](mailto:Maria.Horn@cga.ct.gov)  
Legislative Office Building, Room 3704  
Hartford, CT 06106-1591  
800-842-8267/860-240-8585  
[www.housedems.ct.gov/Horn](http://www.housedems.ct.gov/Horn)

### United States Congress Senators

*Richard Blumenthal - D*  
[blumenthal.senate.gov](http://blumenthal.senate.gov)  
702 Hart Senate Office Bldg.  
Washington, D.C. 20510  
202-224-2823

*Chris Murphy - D*  
[www.murphy.senate.gov](http://www.murphy.senate.gov)  
136 Hart Senate Office Bldg.  
Washington, D.C. 20510  
202-224-4041

### House of Representatives

*Rep Jahana Hayes - D 5th*  
108 Bank Street, 2nd Floor  
Waterbury, CT 06702  
860-223-8412, [hayes.house.gov](http://hayes.house.gov)

### Executive Office

*Governor Ned Lamont*  
210 Capitol Avenue  
Hartford, CT 06105  
800-406-1527/860-566-4840  
[portal.ct.gov/Office-of-the-Governor](http://portal.ct.gov/Office-of-the-Governor)

### Probate Court

*Jordan M. Richards, Judge of Probate*  
860-567-8065

## **FIRST SELECTMAN CURTIS RAND**

The past year was busy and productive in many ways, thanks particularly to many dedicated volunteers and the talented staff who support them. As might be expected, there were also new issues such as hydrilla that are challenging and require considerable effort to solve. Most of the topics from the last year fall into several broad categories:

- **Solid Waste:** This continues to be an important issue and we are fortunate to have a skilled staff as well as a great effort from Barbara Bettigole and the rest of the TRAC committee to find ways to reduce waste, save money and expand home composting. A pressing issue is the 2025 planned dissolution of the entity (MIRA) that manages our solid waste and we are engaged with local partners to find a viable and affordable program for the years ahead.
- **Lakes:** During the last year a new invasive aquatic plant (hydrilla) was discovered in East Twin Lake. Transported on boats and trailers; this is a serious threat and once established, it is very difficult to control. In order to manage this problem, we restricted Long Pond to car-top boats only and closed the launch at Lake Wononscopomuc, allowing access with town-owned boats only. The town also funded a boat inspection program on Twin Lakes.
- **Affordable Housing:** The Pope Land Design Committee held numerous public meetings to consider alternative concepts for affordable housing, recreation and conservation at the town-owned Pope property. The 2023 Affordable Housing Plan was approved by the Board of Selectmen. The Salisbury Housing Trust requested that the Town transfer its property at so-called Grove Street to the Trust and this will be considered at future meetings.
- **Infrastructure:** The new sidewalk from Lincoln City Rd to Brook Street began with a Connectivity grant from the state, and new funding was secured to finally connect the villages of Salisbury and Lakeville with sidewalk access. The rebuild of Salmon Kill Bridge was completed by the state and final structural analysis of the former train station in Lakeville was completed. We hired an engineering firm to assess the condition of our small bridges, and the capacity of the sewer plant for future development is being considered.

In other news, a large land preservation effort began in the Cooper Hill area, the town joined Sustainable CT, and Salisbury Winter Sports Association (SWSA) is fundraising for a new 30-meter jump for young ski jumpers. Thanks to excellent staff and facilities, our youth and recreation programs are robust and provide safe and enjoyable opportunities for residents of all ages.

As always, I am grateful for the support and help from our Selectmen, Chris Williams and Kitty Kiefer, our assistant Emily Egan and all of our capable staff and volunteers. Our meetings are held on the first Monday of the month at 5pm, and information about government activities is available on the town website [www.salisburyct.us](http://www.salisburyct.us). Please support our local businesses – they are a vital part of our town.

## **ANIMAL CONTROL OFFICER LEE SOHL**

All dogs in the Town of Salisbury are required by law to have licenses, which can be purchased at the Town Clerk's Office. This helps to both locate owners of lost dogs and ensure appropriate rabies vaccinations. The cost of the license is \$8.00 for a spayed or neutered dog, and \$19.00 for other dogs.

The Animal Control Officer responds to citizens' concerns regarding problems with domestic animals only, not wildlife, which is controlled by the State Department of Energy & Environmental Protection (DEEP). It is illegal to allow dogs to roam freely on a public roadway or on another's private property.

The Town has a dog pound located at the Town Garage. The Animal Control Officer is the only person who has access to this facility. A kennel fee is charged if your dog has to be kept at the dog pound.

A total of five animals were impounded from July 2023 through June 2024. Three dogs and two cats were redeemed by owners/relatives. 89 calls/complaints were investigated, including missing pets, roaming dogs, two dog bites, one dog vs. dog attack, and miscellaneous domestic and wild animal questions. One infraction ticket was dispatched. **Income source and income collected:** Pound fees - \$15.00

If your pet is missing or if you find an animal, please call the Animal Control Officer, **860-488-6476** and leave a message.

## **ASSESSOR KAYLA JOHNSON, ASSESSOR, CCMA I JOANNE DODGE, ASSOCIATE ASSESSOR**

In Connecticut, property taxes are ad valorem, meaning based on value. 100% value is known as an appraised value. Assessed value is 70% of the appraised value; and taxes are based on assessed value. The next town wide revaluation will be in 2025.

The Assessor's office has been busy keeping track of all the recent sales in town. We continue to see the market holding strong and still increasing. Overall, sales are up approximately 47%.

Property cards are available at <http://gis.vgsi.com/salisburycvt/>. If you have any questions about your information, or for the most up to date records please contact our office. We also continue to improve our towns GIS system. Maps are located at <https://salisbury.mapxpress.net/>.

This year our office worked with Land Use to help create more layers for their daily use. The GIS has been a crucial starting point for the new online permitting system within Town Hall. We find that having as much data online as possible is helpful for many professionals, such as realtors, appraisers, title searchers and attorneys. It is a great help to gather abutter data accurately and efficiently.

The Assessor's office also implements benefits and exemptions to: Veterans, Elderly and Totally Disabled Homeowner and Renter's, and local organizations. We also work to preserve land within our town for the state's PA 490 program of Farm, Forest and Open Space. If you think you may qualify for any of these programs, or would like to inquire, please call or email the office.

We also value all motor vehicles on the regular and supplemental Grand List, along with all businesses, known as Personal Property tax.

## **BOARD OF FINANCE**

### **PARI FOROOD, CHAIRMAN**

The Board of Finance consists of six members, elected for 6-year terms. Its primary function is to recommend a budget and mill rate to the Annual Town Meeting. The Board of Finance also has the power to approve special appropriations and transfers upon request of the Board of Selectmen or the Board of Education. It has specific responsibility for determining the method and extent of financial record keeping, arranging for the annual audit of the Town records and publishing the annual Town report.

The major responsibility of the Board of Finance is to review all requests for expenditures for town activities, to evaluate these requests, and to recommend to town meeting a budget which, in its judgment, meets all the town's expenditure needs within its financial resources. We facilitate this task through public meetings and public hearings.

The Board of Education did a sound job of keeping their budget to an increase of \$171,877 or 2.79%. The Board of Selectmen, had a moderate budget increase of \$466,583 or 6%.

The Board of Finance believes these are rational budgets, balancing budget increases with a prudent tax increment that meets the budget demands of the Town over the fiscal year. The Board of Selectmen and Salisbury Central School Board of Education Budgets were posted for over a month in Town Hall and online with notice of a public hearing. The Board of Finance previously approved the budgets for public review and during this review period there were no public comments on the budgets. The Selectmen asked for any comments during this public hearing and there were none, thus the public hearing closed. The Board of Selectmen approved the final budgets of the Board of Selectmen and SCS Board of Education. Following approval of the budgets, the Board of Finance also set a mill rate of 11.0% the same as in the 2022-2023 fiscal year.

The three sections of the budget and the percentage change are as follows:

General Government Budget:	\$8,217,830	+ 6.0 %
Salisbury Central School Budget:	\$6,340,274	+ 2.79 %
Region 1 (High School)	\$4,176,112	+ 4.5 %
<b>Total Town Expenditures</b>	<b>\$18,734,216</b>	<b>+ 4.6 %</b>

Members of the Board of Finance include: Pari Forood - Chairman; Janet Graff – Vice Chairman; Emily Vail – Secretary; Michael Voldstad; Joseph Woodard; and Rick Cantele. These members will continue to analyze revenues and expenditures in order to support the needs of the town while maintaining a pragmatic tax rate.

## **BUILDING OFFICIAL**

### **MICHAEL CARBONE**

The Building Department has continued to stay very busy this year with an increase in inspections and permits.

The total amount of permit fees collected this year was more than \$960,000.00 and the total construction value of the permits for this fiscal year was approximately \$96,419,374.00.

The Building Official is in the office from 7am to 9am, Monday through Friday, or by appointment. Building permits can be found online at <https://salisburyct.portal.opengov.com> and other Building Department information at [www.salisburyct.us/building-department](http://www.salisburyct.us/building-department).

**FIRE MARSHAL**  
**JOHN DESHAZO, FIRE MARSHAL**  
**ROBIN DENNY, DEPUTY FIRE MARSHAL**

It is the mission of the Fire Marshal's Office to reduce the risk and incidence of fire and other safety hazards through both education and awareness, and by insuring compliance with applicable codes and regulations. The Fire Marshal is on call 24-hours a day for emergency incidents and is available for inspections and consultation by appointment. Contact and other information is available on the town website. The inspection of buildings and review of building plans required by state statute has been ongoing. The purpose of inspections and compliance with the relevant codes is for everyone's safety. Though one and two-family residences are exempt from mandatory inspections, homeowners and renters with questions or concerns are welcome to contact the office.

Over the course of the year, there were three room and contents fires that required investigation. There was also one lawnmower fire, one chimney fire, and a number of small outdoor brush fires. Thanks to the swift response of the Lakeville Hose Company, none of these incidents led to any injury to individuals or major property damage. Thank you to the Lakeville Hose Company and all of the mutual aid fire departments that respond to fires, vehicle accidents, and other emergencies.

Mandatory reporting of fire incidents continues to be reported to the state through the National Fire Incident Reporting System (NFIRS) by the Fire Chief and the Fire Marshal. NFIRS is a platform to provide uniformity in fire incident reporting. Data acquired through the system help identify safety issues and trends. The database is the largest in the world and is used to improve fire codes, identify consumer product dangers, and provide numerous other metrics.

**HIGHWAY DEPARTMENT**  
**THOMAS BRAZEE, ROAD CHIEF**  
**RUSSELL HOAGE, CREW CHIEF**

The Highway Department continues our program of increased maintenance and we have been able to provide long-term improvements to most of our local roads, both gravel and paved.

The Highway Department scheduled paving on Prospect Mountain Road, Stateline Road, Chatfield Drive, and sections of Mt. Riga Road, Taconic Road and Salmon Kill Road. The crew also installed a squash pipe on Brook Street, replaced 15 catch basins on Chatfield Drive and over 1600 feet of new piping and 13 catch basins for new drainage on Taconic Road. This past winter the crew worked 77 hours of overtime during the snow/ice storms. In the summer of 2023, the crew marked nearly 120 trees that required trimming or removal on the town roads; this work began in February 2024. This summer, the Highway Department advertised to hire two new crew members; interviews were schedule for August 2024.

The Highway Department implemented a new software system, iWorQ, to keep track of work orders, vehicle/equipment inventory, maintenance records, signage inventory and pavement management.

Thomas Brazee (Road Chief) and Russell Hoage (Crew Chief) have provided great leadership for our crew. The dedicated crew includes Dave Warner (Mechanic), Bob Flint, Tom Paine, James Brazee, Darin Reid, and Chris Ohmen. Our crew works many long hours, in all conditions, to provide our town with safe and well-maintained roads. They all deserve a big thank you for a job well done.

## **HISTORIAN JEAN PORTER McMILLEN**

This will be my last year as Town Historian ending in November 2024. It has flown by. I will have completed one decade of service to the community. It is now time for someone else to carry on. It has been my pleasure and privilege to help as many people as possible with their varied requests for help and information.

The Salisbury Association received seven gifts including: three books, six genealogical notebooks as one gift, one framed 1855 map of Connecticut and thirty-one miscellaneous items.

Computer and telephone inquiries fell into the following categories: seven informational inquiries about houses, three independent research projects (two HVRHS student projects), four cemetery questions, three requests for pictures, fourteen genealogical inquiries, and thirty miscellaneous requests.

All the town-owned and private cemeteries have been inspected and are in good to excellent condition. The sign at Dutcher's Bridge was damaged but has been repaired. Fourteen hazardous stones at this cemetery will be restored later this year. The fence at the Old Burying Ground will be sanded, primed and painted this fall.

Four more oral histories have been completed and added to the Salisbury Association website, making a total of 430. This is approximately 10% of the Salisbury population of about 4,191 (U.S. Census).

## **HISTORIC DISTRICT COMMISSION CAROL MASON, CHAIRMAN**

There are times of transition – gradual, tempered and moderate. That has not been the case for the Salisbury Historic District Commission (SHDC) during the past year or two.

Change has accelerated, protocols have undergone a seismic transformation. Rules, methods and procedures which used to be informal, now are strictly regulated to conform to local and state requirements. This has had an impact on our relationship with our friends, neighbors and among ourselves. Regulations are far more stringent. Greater demands are therefore made on the volunteer members of the SHDC. Moreover, applications for the Certificate of Appropriateness have increased dramatically. We are in the process of adjusting to all these changes.

### **Certificates of Appropriateness Fiscal Year July 1, 2023 — June 30, 2024:**

We received 12 Certificates for Application (COA) - 7 Approved, 5 Waived.

The town website contains all our information should you wish to have more details.

### **Notable commissioner contributions**

Robert Highsmith made a happy move with his family late summer this year. He served as a Commissioner from January 2021 through August 2024. He headed the sub-committee which included Howard Sobel for updating our COA (Certificate for Application) and brochure. His knowledge of design and architecture were a great asset to the work of the commission. We appreciate Robert's contribution.

For the first-time since the pandemic, commissioners met in person. It made such a difference to have interpersonal communications once again.

## **LAKEVILLE HOSE COMPANY**

### **JASON WILSON, FIRE CHIEF**

The Lakeville Hose Company (LHC) responded to 268 incidents this fiscal year. The members of the Lakeville Hose Company are dedicated to providing safety and fire protection for the residents of the Town of Salisbury. The LHC works with extreme diligence maintaining and upgrading communication and fire suppression equipment. We are expecting the arrival of a replacement water tanker in early 2025.

We would like to thank the Town of Salisbury and the residents for their support.

At this time, we would like to remind all residents to have their alarm systems serviced yearly to reduce the number of false alarms. False alarms could take us away from a real emergency. Also, check/change the batteries in your smoke and carbon monoxide detectors.

## **LAND USE OFFICE**

### **ABBY CONROY, LAND USE ADMINISTRATOR**

The Land Use Office is responsible for implementing and enforcing land use regulations, processing applications, issuing permits, long-term planning, and providing related information and guidance to the public, town officials and town agencies. The Land Use Office is the principal point of contact for the Conservation Commission (CC), Inland Wetlands & Watercourses Commission (IWWC), Planning & Zoning Commission (PZC), and Zoning Board of Appeals (ZBA).

During the July 1, 2023 to June 30, 2024, fiscal year the Land Use Office worked closely with other Town Departments, Boards and Commissions to improve transparency in process and access to Town resources such as the [Town Geographical Information System \(GIS\)](#), and [online building and land use permitting \(OpenGov\)](#).

Boards and Commissions continued to meet online via the Zoom platform with current application materials available through each Commission's webpage. Online meetings have been well attended facilitating public participation and enabling both Commission members and the public to attend when they otherwise might not be present in-person (illness, traveling, childcare). Many Commissions continue to meet twice per month to manage the numerous projects, applications, and proposals.

#### Conservation Commission (CC)

The Conservation Commission is a non-regulatory agency responsible for administering Connecticut General Statutes Chapter 97 Section 7-131a. The Commission functions as an advisory board to the Planning & Zoning Commission and Inland Wetlands Commission for the purposes of development, conservation, supervision, and regulation of natural resources. In the spring of 2024, the Conservation Commission in conjunction with the Inland Wetlands & Watercourses Commission participated in its second-year field investigations of vernal pools as part of an effort to document these specialized ecosystems. During the coming year, the group will be expanding the vernal pool monitoring program and finalizing an update to the [2009 Natural Resource Inventory](#). The group also contributes letters to the Lakeville Journal to raise environmental awareness.

Lee Potter, Chair  
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Inland Wetlands & Watercourses Commission (IWWC)

The IWWC is responsible for the implementation and enforcement of the Connecticut Inland Wetlands & Watercourses Act. In this fiscal year, the IWWC continued holding two meetings per month to keep up with incoming applications and to discuss future revisions to their regulations and bylaws. In keeping with previous year's trends, there were 36 requests made to the IWWC. Of those requests seven were found exempt and five permits were administratively issued by the IWWC agent, the rest were reviewed and permitted by the Commission. Long-time Commission member Steve Belter announced his retirement with over three decades of serving the community. We thank Steve for his dedication to the Town.

Larry Burcroff, Chair

Planning & Zoning Commission (PZC)

The PZC continued to address a greatly expanded workload by meeting two and frequently three times a month. This was to accommodate both the public need for routine matters as well as continuing to advance various long-range planning objectives, including the Plan of Conservation and Development (POCD) as well as the Salisbury Village Center Plan and the Salisbury Open Space & Recreation Plan. Land Use Director Abby Conroy, Chair Michael Klemens, and Land Use Technical Specialist Miles Todaro devoted considerable time writing the POCD. Adoption of the POCD is anticipated in December of 2024.

The PZC also adopted two Zoning Regulation amendments to address emerging trends in land use. The first amendment considered new State mandates regarding Electric Vehicle (EV) infrastructure and established locally relevant standards for publicly accessible chargers. The second amendment consolidated terms and updated standards pertinent to transient accommodations also reinstating previously omitted LA Zone column from the Table of Uses.

Dr. Michael W. Klemens, Chair

Zoning Board of Appeals (ZBA)

There were no applications to the Zoning Board of Appeals during the July 1, 2023 through June 30, 2024 Fiscal year.

Two alternate vacancies remain; those interested in serving should contact [landuse@salisburyct.us](mailto:landuse@salisburyct.us)

Stacie Weiner, Chair

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We look forward to making more information accessible through the Town website including enhancements to the GIS system, additional land use application forms available through the online permit portal, and updating many land use regulations for ease of use in 2025!



# PARKS & FOREST

Thanks to the generosity of many present & former residents of Salisbury, we are able to appreciate nature's beauty from a number of walks, ski trails, hills and ponds.

## **BARRACK MATIFF**

27 acres located on a wooded hillside adjacent to the south side of US Route 44 about a mile east of Salisbury. The Appalachian Trail winds through part of this forest.

## **BAUER PARK**

Four and one-half acres surrounding the old Lakeville Railroad Station and leading to the Town Grove. It includes Factory Pond and the parking area.

## **BICENTENNIAL PARK**

A small "vest pocket" park developed within the foundation of the old Holley Block in Lakeville, at the corner of Holley Street and Millerton Road (Route 44).

## **CANNON PARK**

Located adjacent to the ball field in Lakeville, affording the pleasant entrance to the ball field area.

## **CIVIL WAR MEMORIAL PARK**

A triangular parcel of land containing the Soldiers' Monument located directly in front of the White Hart Inn.

## **COBBLE PARK**

An interesting geologic rock outcropping located just to the northeast of the Catholic cemetery in Salisbury. The total land area is about three acres of rocks and woods.

## **EDITH SCOVILLE MEMORIAL SANCTUARY**

288 acres located at the apex formed by Taconic Road, Lake Washinee and Route 44. It is beautifully wooded with many ski and hiking trails and a lean-to with fireplace.

## **MARY V. PETERS MEMORIAL PARK/ SALISBURY COMMUNITY DOG PARK**

Mary V. Peters Memorial Park is set on 36 acres on the southwest shore of Long Pond. The park may be used for fishing, hunting, hiking and cross-country skiing. Also, there is over an acre of fenced-in land, donated by the Town designated as a Community Dog Park.

The Salisbury Community Dog Park, founded in 2014, is one of the thriving Not-For-Profit community organizations in the Town of Salisbury and in the surrounding NW corner of CT. The park is on over an acre of land located at the entrance to Mary Peters Park, 107 Long Pond Road, in Lakeville. The park is a fenced area where dogs can play together off-leash. The park is open from dawn to dusk 365 days a year.

Our all-volunteer group has been to independently raise all of the funds to ensure the proper maintenance of the park and to get the word out to the surrounding community of the existence of the park. We also promote the park's location by maintaining booths at the Salisbury Fall Festival and the Sharon "On the Green" Festival. For further information, go to the Facebook page: [www.facebook.com/107LongPondRdLakevilleCT/](https://www.facebook.com/107LongPondRdLakevilleCT/)

## **ORE HILL PARK**

Four and one-half acres located north of the old ore pit with some frontage on the north side of Route 44. The pit is now filled with water.

## **REYNOLDS-ROCKWELL PARK**

Two acres located next to Hanging Rock Park and Washinee Park at the corner of Locust Ave. and Factory/Washinee Street.

## **TACONIC CHAPEL PARK**

The smallest town park, located at the former site of the Taconic Chapel in the intersection of Taconic Road and Twin Lakes Road in Taconic.

## **TOWN GROVE**

Nine acres located on the shore of Lake Wononscopomuc in the center of Lakeville. It includes the Grove Recreation buildings, playground, beach and boat storage areas.

## **WASHINEE-HANGING ROCK PARK**

Consisting of two adjacent parcels of land, three acres each, on Factory Street just west of the Old Salisbury Burying Ground. Picnic facilities are available.

## **WACK FOREST**

A wooded area used primarily by the Girl Scouts, consisting of 50 acres opposite the old Wack home on Lime Rock Road.

## RECREATION COMMISSION LOUIS BUCCERI, CHAIRMAN

Salisbury Recreation Director Lisa McAuliffe, working with the Commissioners, provides programs that enrich life for town residents. Regional elementary recreational youth programs in soccer, basketball, baseball and softball continued to be successful with increasing participation. The adult lap swim and indoor walking sessions at The Hotchkiss School remained popular. The greatest number of programs take place in the summer with swim lessons, competitive swimming, kayaking, sailing, tennis, paddle boarding, and lifeguard training all offered to youth on summer break from school. Recreation instruction jobs are also made available through the Salisbury Summer Youth Jobs Program. Information regarding recreational programs is available at [www.salisburyvt.us/recreation](http://www.salisburyvt.us/recreation). Registration for all programs takes place online.

Salisbury Recreation together with the Town Grove staff held “Halloween at The Grove” and “Family Fun Nights”. Families were invited on Family Fun Nights to engage in all the usual Grove activities while having access to the grills, a selection of games, organized activities and dessert trucks. It was quite a hit! The Halloween event has also become very popular with the community with cider, donuts, hayrides and the shaving-cream/silly string war.

The Pope Land Design Committee, on which the Commission is represented by Lisa McAuliffe and Vice Chairman Tim Sinclair, continued to meet regularly, working with professional designers to address housing and recreational needs.

For 2024, the Commission consisted of Lou Bucceri (Chairman), Tim Sinclair (Vice Chairman), Becky Lachaine (Secretary), Danny Smith (Treasurer), Raydin Neary and Jon Russillo. David Valcin represented the Board of Education.

More than ever, we need thoughtful and caring individuals to help teach and encourage others in their recreational pursuits. Please keep us in mind and consider being involved as a coach or organizer. Contact the Recreation Director at either 860-435-5186 or [recreationdirector@salisburyvt.us](mailto:recreationdirector@salisburyvt.us) if you can help.

Finally, the commissioners congratulate Salisbury Central School students Angel Gonzalez and Julia Maier on their graduation and being chosen by Salisbury Central faculty to receive the Physical Education Prize for the 2023-2024 school year.

*The mission of the Salisbury Recreation Commission is to provide organized, instructional recreational opportunities, which are all inclusive to the people of the Salisbury community. Specific programs should be well thought out, well organized, and include an opportunity for learning and growth for any and all participants. The focus for all Salisbury Recreation programs should be centered on inclusivity and participation for all, while always looking to promote and foster the importance of sportsmanship and conduct.*

# REGISTRARS OF VOTERS

## VOTER INFORMATION & ELECTION MANAGEMENT

Jennifer Law, ROV, Democratic  
Karin Gerstel, Deputy ROV, Democratic  
Hedwig Wells, Assistant ROV, Democratic  
Kathleen Mera, Assistant ROV, Democratic

Maureen Dell, ROV, Republican  
Marie Barnum, Deputy ROV, Republican  
Harriet Weiss, Assistant ROV, Republican  
Sharmon McKee, Assistant ROV, Republican

The office of the Registrar of Voters and Elections Administration is a state mandated, elected position. The two elected registrars, one Democratic and one Republican, continually update the official voter registration list for Salisbury along with the allied responsibility of preparing for and managing any election. The registrars are nominated by their respective parties and elected every 4 years, along with other state and federal offices. Registrars are provided with training and on-going professional seminars each year.

The registrars organize and conduct an annual canvass of all registered voters in the Township. The purpose is to update changes of residence and mailing address. Electors are asked to notify the registrars as soon as possible by email at [registrars@salisburyct.us](mailto:registrars@salisburyct.us) if they have a change of address. or by phone at 860-435-5175.

The registrars are in their 2nd floor office of Town Hall every Wednesday from 9am until noon. Also, official forms for voter registration or changes may be obtained at the Town Clerk's Office, Monday through Friday. Mail-in applications are also available at [www.salisburyct.us](http://www.salisburyct.us), <http://www.ct.gov/sots> or can be submitted online via the Secretary of State or the State Department of Motor Vehicles Offices, Libraries and Social Service Agencies.

We would like to have all eligible persons registered and voting. If you would be interested in working at the Polls on Election Day, please contact our office at 860-435-5175 or [registrars@salisburyct.us](mailto:registrars@salisburyct.us).

As of June 5, 2024, active voter registration is as follows: Total: 2876; Democrat: 1449; Republican: 395; Unaffiliated: 987; Other: 45.

### General Information for Voters

**Early Voting:** Connecticut now allows for in-person early voting. Different types of elections (i.e.: primaries, municipal, general) each have their own number of days and hours leading up to the election day. If voters would like to vote early in-person they should watch for notices or call their town hall for specific date and times.

**Eligibility:** A person, in order to be admitted as an elector in a Connecticut town, must meet the following requirements: One must be a United States citizen who has attained the age of 18 years and is a bona fide resident of the town. A bona fide resident is one whose fixed home is in the town in which he/she lives and to which he/she intends to return if temporarily absent. To vote in a referendum, one must be a United States citizen and must pay taxes in Salisbury on property with a minimum assessed value of \$1,000, or be a registered voter.

**Absentee Voting:** For an election, any registered voter may vote by absentee ballot for one of the following reasons: Absence from town during all hours of voting; illness; physical disability; active service in the United States Armed Forces; or religious tenets that forbid secular activity on a day of election, primary or referendum. For a referendum, any registered voter or property owner may vote by absentee ballot. Applications for absentee ballots may be obtained in person or by mail or email from the Town Clerk.

**Support:** The Secretary of State has elected optical scanners as the official voting method along with an IVS system for people with disabilities. This technology is available at all elections and referendums.

### Democratic Town Committee

**Meets Every 3rd Tuesday at 7pm**

Al Ginouves, Chair  
Barrie Prinz, Vice Chair  
Pam Kelley, Treasurer  
Sophia DeBoer, Secretary

### Republican Town Committee

**Meets Every 4th Tuesday at 5pm**

Thomas Morrison, Chair & Secretary  
Donald Mayland, Vice Chair & Treasurer  
Marie Barnum, Assistant Treasurer  
Peter Becket, Assistant Secretary

## **RESIDENT TROOPER WILLIAM VERAS**

The following is the Annual Report for the fiscal year of 2023-2024 for all of the police services provided within the Town of Salisbury. The statistical information pertains to the matters attended to by the Salisbury Resident Trooper's Office and Troopers assigned to Troop B North Canaan.

- 213 Alarms
- 11 Larcenies
- 79 Suspicious Incidents
- 173 Enhanced Security Checks
- 14 Active Disturbances
- 30 Medical Assists
- 240 Motor Vehicle Stops
- 5 Domestic Violence Calls
- 106 Varying Assists to the Public
- 61 Traffic Accidents
- 5 Untimely Deaths
- 13 Pistol Permits issued/investigated

## **SALISBURY AFFORDABLE HOUSING COMMISSION JENNIFER KRONHOLM CLARK, CHAIRMAN**

The Salisbury Affordable Housing Commission's (SAHC) mission is to "provide for, promote and encourage the development and continued availability of housing for the Town's low- and moderate-income persons and families", as mandated by Town Ordinance No. 111 (December 2010).

The Commission does not own property or build housing. It works through other organizations, including the Salisbury Housing Trust and Habitat for Humanity of Northwest CT (both single-family home ownership), the Salisbury Housing Committee Inc. (low-income rentals such as Sarum Village and Faith House), not-for-profit and for-profit affordable housing developers, and governmental and private financing sources.

SAHC kicked off the reporting year by celebrating the work of one of its Commissioners, Mary Close Oppenheimer. In Fall 2023, Mary received the Community Engagement Award from the Litchfield County Center for Housing Opportunity for her tireless efforts to engage both the Salisbury community and surrounding towns in understanding the importance of affordable housing. "Our Home, Our Future," a series of articles she wrote about local community members' experience with affordable housing, are available to read online [www.salisburvcthousing.org](http://www.salisburvcthousing.org).

Much of the other work of the Commission in 2023-2024 revolved around supporting our nonprofit housing groups as they worked through the approvals process for their affordable housing projects. The SAHC has seen great success in communicating information about opportunities for public input through its monthly emailed newsletter. All public information sessions and hearings were well attended and many citizens spoke up and gave our organizations and boards important feedback.

- The Salisbury Housing Committee, Inc., received approval from the Planning & Zoning Commission for its plan to build 20 affordable rental units at Dresser Woods. Following the approval, SHC worked with the Town of Salisbury to apply for \$1 million in funding from the Community Development Block Grant (CBDG)/Small Cities program.
- The Salisbury Housing Trust received approval from the Planning & Zoning Commission for its plan to build two single-family homes at 26-28 Undermountain Road.
- The Pope Land Design Committee held a public information session to hear feedback on a concept plan for the development of the Pope Property. The concept presented included 64 units of affordable housing, a mixture of rentals and homeownership.

SAHC approved the following grants in 2023-24: \$13,800 to the Salisbury Housing Committee, Inc. for a sustainability consultant for Dresser Woods; \$200 to sponsor the Salisbury Fall Festival.

Additional information on the Salisbury Affordable Housing Commission's work and updates on housing resources can be found online at [www.salisburvcthousing.org](http://www.salisburvcthousing.org).

# SALISBURY FIRE COMMISSION

## JOHN MONGEAU, CHAIRMAN

The Salisbury Fire Commission is the fiduciary entity for the Lakeville Hose Company (LHC), administering the operational funds which LHC receives annually from a town budget appropriation.

The Commission members (appointed for one-year terms by the Board of Selectmen) meet monthly with LHC officers and representatives to conduct the business of fire protection, prevention and emergency response in town. LHC, when necessary, provides mutual aid to adjacent communities in Connecticut, as well as in New York and Massachusetts. These other communities, in turn, provide reciprocal assistance to Salisbury and LHC, as needed.

Salisbury's appropriation to LHC covers all aspects of firefighting services, including costs of purchasing, maintaining, repairing and testing fire and emergency apparatus. Heating and utility costs, the building's mechanical systems, as well as comprehensive insurance coverage are included in the town appropriation. In addition to fire and accident response, the LHC assists with search and rescue operations in adjacent towns, and provides on-site stand by emergency coverage in neighboring fire houses.

The Maintenance Supervisor oversees the building and grounds maintenance contracts, as well as utilities, communications, cleaning and all building operational systems. Additionally, the Maintenance Supervisor serves as the Town's liaison with tenants in the adjacent office building which is attached to the fire house complex.

John Mongeau, Chairman  
 Larry Hoage, Maintenance Supervisor  
 James Wood, Commissioner  
 Raymond W. Flint, Engineer  
 Jason Wilson, Fire Chief, Lakeville Hose Company #1

Cynthia Hoage, Treasurer, Hydrant Fee Collector  
 Rick Roger, Commissioner  
 Donald Reid, Jr., Commissioner  
 Darin Reid, LHC President

**Revenue:**

Salisbury Fire Commission (Town Appropriation)	\$50,000
Lakeville Fire Protection (Town Appropriation)	\$336,100
Hydrant Fee Collection	\$45,239
Interest	\$22,973

**Salisbury Fire Commission Expenses:**

Hydrant Fee Collector	\$1,984
Commission Maintenance	\$20,053
Heating/AC (Propane)	\$5,848
Officer Salaries	\$9,800
Unanticipated Projects	\$4,500
Water/Hydrants	\$66,343
Maintenance Supervisor	\$2,000
Office Operating	\$21
Miscellaneous	\$152
Service Contract (Exterminator)	\$704
<b>TOTAL</b>	<b>\$111,405</b>

**Lakeville Fire Protection Expenses:**

Air Pack Updated/Replaced	\$5,837
Air Pack (NEW)	\$0
Air Compressor (Replacement)	\$0
Fire Engine Fund	\$140,000
Fire House	\$13,138
Foam Equipment	\$0
Gas, Oil, Diesel	\$2,015
Service Contracts	\$3,576
Heating/AC (Propane)	\$5,848
Washer & Dryer Replacement	\$0
Hose Replacement	\$5,643
Insurance	\$29,685
Ladder Testing	\$498
Misc. Fire Protection	\$2,784
New Equipment	\$11,131
Radio Equipment	\$220
Communication	\$4,300
Training	\$0
Fire Prevention/Education	\$1,097
Truck Maintenance/Tires	\$13,216
Turn Out Gear	\$0
Turn Out Gear (Replacement)	\$0
Wild Land Protection	\$0
Rescue	\$2,683
Mandatory Physicals	\$735
Traffic Safety/Fire Police	\$552
<b>TOTAL</b>	<b>\$242,958</b>
<b>Expense Grand Total</b>	<b>\$354,363</b>

## **SALISBURY-SHARON TRANSFER STATION**

### **BRIAN BARTRAM, MANAGER**

2023-2024 was the third full year of our food scrap collection pilot program at the transfer station. By the end of the fiscal year, we had almost 450 households participating. We collected and diverted over 40 tons of food scraps from the landfill - up from 28 tons last year!

The Transfer Station Recycling Advisory Committee (TRAC) and I continued to investigate options to economically increase the tonnage of food scraps diverted. In January 2025, an update to Connecticut's Commercial Organics Recycling Law (CGS 22a-226e) goes into effect. This will apply to each commercial food wholesaler or distributor, industrial food manufacturer or processor, supermarket, resort conference center or institution that generates an average of 26+ tons per year of source separated organic material.

Please visit our website: [www.salisburysharontransferstation.com](http://www.salisburysharontransferstation.com)

## **SENIOR SERVICES**

### **LISA MCAULIFFE, DIRECTOR**

The senior center was a busy place in 2023-2024. Jano's exercise class continued to grow and in person participation was close to 40 people on Tuesday's and Thursday's. Thanks to Jane Kellner, those not able to make it to the grove could participate via Zoom. In October, a group of regulars started a knitting group that meets bi-weekly at the center. Tai Chi continues on Wednesdays and participation in that class has also grown. The building was decorated for the holidays and Rachel, Stacey and myself prepared a delicious holiday meal for those that attend the daily nutrition program. In May, we hosted a regional luncheon catered by Theresa Freund with over 70 attendees.

In person assistance with Medicare was offered during the open enrollment period in the late fall and early winter. Seniors were provided, with unbiased guidance, on how to choose a Medicare plan or change prescription drug plans that in many cases helped them save money. Many thanks to Amanda Halle, from the Western CT Agency on Aging, who was able to share her Medicare expertise through free in-person presentations and with one-on-one counseling sessions.

The AARP Tax Aide team of Mike Beck, Thomas Cunningham, Emily Egan, Jon Zucker and myself opened the tax aide site in February. Using a drop off and pick up model again for 2024, we were able to assist over 100 residents with their tax returns. We were also able to host the AARP Safe Drivers Course again in the spring of 2024 helping seniors save money on their car insurance premiums.

Visiting Nurse and Hospice of Litchfield County continues to support our residents by holding flu shot clinics and monthly blood pressure screening at the senior center.

Tina Hogan, Western CT Program Director of the Alzheimer's Association, visited the senior center and provided information for families and caregivers on about the disease and where to get support and help.

With the increase use of the building, improving access became a priority. In the late spring, we received an ARPA grant from the state specifically for senior centers to install automatic doors. This was a significant upgrade and has made accessing our senior center easier for many of residents.

**TOWN CLERK**  
**PATRICIA H. WILLIAMS, TOWN CLERK**  
**KRISTINE SIMMONS, ASST. TOWN CLERK**

Annual Statistics from the Town Clerk's Office - July 1, 2023 to June 30, 2024

**Births:**

Total of 13 births (7 Females, 8 Males)

**Deaths:**

Total of 55 deaths (42 Residents, 13 Non-residents)

**Marriages:**

Total of 50 marriages (8 Residents, 42 Non-residents)

**Land Records:**

Total of 775 documents recorded

**Dog Licenses:**

Total of 384 (31 Unaltered, 352 Altered, 0 Kennel Licenses, 3 Service Dogs, 1 Replacement tag)

The Town Clerk's office continues to be busy with land records, dog licenses, vital records, hunting and fishing licenses and elections. The coming year will prove to be busy, as we will be having a Presidential election.

Patty Williams, Town Clerk, has submitted her letter of retirement to the Board of Selectmen. She will be retiring in November 2024. Kristine Simmons will be taking over as Town Clerk at that time. We will be hiring a new assistant to assist Kristine in the office.

We thank the residents of Salisbury for their continued support.

**TOWN GROVE**  
**STACEY DODGE, MANAGER**

This season was a little different for the Town Grove and its patrons. We did not let outside boats on the lake due to invasive plant hydrilla in nearby waters. This went well once everyone knew it was for the betterment of the lake. We will continue to have the lake shut down to outside boats until we have hydrilla under control. However, we did not stop fishing, we purchased trolling motors for our flat bottom boats and this worked well. This was a very hot, dry summer which brought lots of people to the park. The lifeguards did an outstanding job keeping the waterfront safe. The park's grounds and flowers were spectacular thanks to Robert Strattman and Kim Sherwood.

**WATER POLLUTION CONTROL AUTHORITY**  
**DONALD MAYLAND, CHAIRMAN**

This has been another very busy year for the Salisbury Water Pollution Control Authority. Government regulations continue to become more stringent and our treatment plant and the collection system continue to require improvements and repairs. The Interlaken pump station was upgraded, which leaves only one more pump station on the list for improvement. Zinc removal from inflowing waste water has presented a challenge, as its source has yet to be determined.

Many of the discussions at WPCA meetings has been about the plant and system's capacity and its ability to handle new housing on the scale being proposed by affordable housing proponents. In addition, there have been several proposed additions to existing housing units. Plant capacity is adequate for the current proposals but, clearly, the need to keep the growth in housing units in line with plant capacity is a continuing challenge.

As usual, the Superintendent, his assistant, and all members of the WPCA have the thanks of the Town for their diligent work in dealing with these issues. This year we were very happy to welcome Emily Egan aboard as a member of the WPCA.

## **HOUSATONIC CHILD CARE CENTER**

### **TONYA ROUSSIS, DIRECTOR**

The Housatonic Child Care Center is a professional nonprofit, full-time childcare facility, providing play-based learning and applying best practices for the development and school preparation of children ages 12 weeks through 5 years. The Center has served Salisbury and surrounding towns since opening its doors in 1970. At that time, the Center was licensed for 20 children. Today it is licensed for up to 59 children in three programs: infant, toddler, and preschool. Since 2005, the Center has been accredited by the National Association for the Education of Young Children (NAEYC), the nation's largest organization of early childhood educators. We are proud to have been reaccredited in July 2020. We will go through the process of accreditation again in 2025.

We have a marvelous and devoted staff. Many of our teachers hold college degrees in addition to their Connecticut Head Teacher certificates, along with many others including CPR/First Aid, Medication Administration, and EpiPen Administration. Our staff also takes advantage of many professional development opportunities to stay current with best practices in early childhood education. Our Foundations program that we started last year has supported the recognition of the letters of the alphabet, sounds, letter names, and keywords. This program will prepare the children for kindergarten.

We welcome members of the community and children enjoy field trips. We're excited to have some students from Hotchkiss join us to volunteer and have parents visit to share special experiences, like cooking or reading. Our preschool classroom visits the Scoville Memorial Library on Fridays for story time with Ms. Kendra. We have welcomed Tom the Music Man and Project Sage back into our program as well. We were excited to finally be able to walk in the Memorial Day parade in Salisbury again this year!

Staffing has been difficult for the past few years. We have revamped our benefits package to attract and maintain quality teachers. Thankfully, we do have enough teachers to maintain our high enrollment.

We have been so fortunate to receive grants from Berkshire Taconic Foundation, Northwest Community Foundation, and ARPA Funds. These grants help us buy classroom furniture and materials and give financial aid to families in need.

Our school year program runs from late August to June, and a summer program from late June to August. During a typical year, the Center participates in several community-based field trips. A few include the HVRHS Ag-Ed Open House, Noble Horizons Festival of Trees, and the Salisbury Town Grove Halloween. The children frequently take nature walks on the nearby rail trail that leads into town.

Thanks to our community, we also have access to a range of services including social services, dental, educational, and medical consultants. We are also fortunate to have resources provided by Region One Pupil Services and health care agencies. Our teachers are fortunate to receive on-site mentoring and professional development through a training program offered by EdAdvance, Office of Early Childhood, and Connecticut Charts-A-Course.

Nationally, childcare costs are extremely high, and ours are no exception. We remain committed to providing much-needed scholarship assistance to working Salisbury families through our operating budget, with support from the Town of Salisbury and Salisbury Family Services. We are also able to offer some assistance to non-resident families through our financial aid endowment at the Berkshire Taconic Community Foundation. We appreciate the ongoing support of the many generous people who make it possible for us to continue fulfilling our mission: to provide our students with the highest standard of care and education while providing working parents the confidence that their children are safe and well-cared for. We served 59 children during the 2023-2024 school year. We were able to give \$14,857 in scholarships for families. We raised \$19,788 in fundraising. We also invested \$75,580 in Building Maintenance, Utilities, and Playground Improvements.



# HOUSATONIC VALLEY REGIONAL HIGH SCHOOL

## IAN STREVER, PRINCIPAL

The 2023-2024 school year has been one of significant progress and growth for our school community. We have seen remarkable collaboration between departments, enhancements to student support services, and planned improvements to our school's physical infrastructure. By integrating the work of STEM and Humanities teachers, we have broken down silos to create a more unified approach to teaching and learning. Additionally, the introduction of a School-Based Health Center and major renovations scheduled for this summer demonstrate our commitment to both the academic and physical well-being of our students.

One of our most notable achievements this year has been the increased collaboration between STEM and Humanities teachers. STEM educators focused on improving discourse and student-centered questioning through their partnership with Clark Consulting. This initiative is set to evolve further with department heads working to refine feedback practices, shifting from teacher-led questioning to a model that encourages deeper student inquiry.

Humanities teachers have also played a pivotal role by drafting and calibrating a revised schoolwide writing rubric. This rubric, designed with input from eighth-grade teachers, aims to create a shared vision of high expectations for student writing. These efforts have been driven by Department Heads, who have mapped out professional learning sessions for next year in alignment with our school and district strategic plans.

In November, we held a professional development session led by Bena Kallick, focusing on Peer Observation aligned with the Habits of Mind (HOM) and our school's climate and culture goals. Teachers practiced the Habit of "Listening with Understanding and Empathy," preparing them to apply these skills in both their interactions with colleagues and students. Next year, we will extend this work with a series of ten sessions led by Kallick, involving approximately ten teachers. This initiative aims to develop a peer feedback model aligned with our new Teacher Evaluation Plan (TEP), setting the stage for professional growth and collaboration across the building.

Throughout the year, our collaboration with Carolyn Corrado has helped teachers address challenging Diversity, Equity, and Inclusion (DEI) issues. Teachers engaged in three case studies requiring empathetic listening, creative problem-solving, and flexible thinking—key components of the Habits of Mind. This work has strengthened our commitment to creating an inclusive and equitable learning environment, equipping teachers with the skills to navigate complex issues thoughtfully.

A major milestone this year was the introduction of our School-Based Health Center, a vital addition that supports the health and well-being of our students. The center, staffed by Housatonic graduate Rebecca Malone, offers comprehensive services, including medical care, mental health counseling, and other supportive resources directly on campus. This new facility has been instrumental in ensuring that our students have immediate access to the care they need, thereby supporting their overall well-being and academic success. The Health Center staff collaborates closely with our school nurse, Jackie Nichols, as well as school counselors and administration to provide holistic support, ensuring that health issues do not impede students' ability to thrive in school.

As we look forward to the 2024-2025 school year, we are also excited to announce significant renovations that will take place over the summer. These improvements are designed to enhance the functionality and comfort of our school's physical environment:

1. **Auditorium Renovations:** The auditorium will undergo extensive upgrades, including new seating, improved acoustics, and enhanced lighting systems. These updates will create a more engaging and comfortable space for performances, assemblies, and other events.
2. **Cafeteria Upgrades:** The cafeteria will be redesigned to improve traffic flow, seating arrangements, and overall aesthetics. These changes will create a more inviting and efficient space for students to enjoy their meals and socialize.
3. **HVAC System Overhaul:** We are installing a new HVAC system in the larger spaces in the school to improve air quality and ensure a comfortable learning environment year-round. This upgrade is particularly important as we continue to prioritize the health and well-being of our students and staff.
4. **Generator Installation:** New generators will be installed to provide reliable backup power in case of outages, ensuring that the school can continue to operate smoothly and safely during emergencies.

These renovations are part of our ongoing commitment to providing a safe, modern, and supportive learning environment for all members of our school community.

This year has been marked by significant advancements in both our academic programs and the physical infrastructure of our school. From the integration of professional learning across departments to the introduction of a School-Based Health Center and planned summer renovations, we are building a foundation for continued success and growth.

## **SALISBURY CENTRAL SCHOOL**

### **STEPHANIE MAGYAR, PRINCIPAL**

2023-2024 was a highly successful school year for Salisbury Central School students and staff. Our close-knit community continued to work together to foster academic achievement as well as social emotional learning. We continued to strive for the highest standards and appropriate challenges for all learners. We ended the 2023-2024 school year with an enrollment of 309 students.

Our SCS team, made up of eighty-two teachers, paraprofessionals, support staff, office staff, custodians, cafeteria workers, and special educators is at the heart of the school's success. The teaching staff engages in regularly scheduled professional learning in order to refine and grow their practice. Professional learning in 2023-2024 focused on social emotional learning, diversity and inclusion, curriculum, and technology. In addition, we continue to benefit from the support of local residents and organizations such as Project Sage, Housatonic Youth Service Bureau, Salisbury Family Services, local private schools, and more. In 2023-2024, we invited parents into the building for "Meet, Greet and Treat" in August, family conferences in October and March, a winter showcase in December, spring concerts in May/June and an all-school talent show to end the year. Teachers continued to utilize email, newsletters, and the online platform, Seesa, to maintain the connection between school, parents, and our community. In addition, the administration sent family check-ins every trimester to create an easy method to gather stakeholder feedback.

Salisbury Central's curriculum is aligned with the Connecticut Core Standards as well as other relevant standards such as NGSS for science, or those for physical education and unified arts. Teachers seek opportunities for authentic and interdisciplinary learning experiences. We continue to find a variety of ways to measure student progress including solving real world problems, presentations, research projects, performances, project-based assessments, multimedia displays, and more. We emphasize student centered learning in order to support the habits of work and mind. We look for ways to allow students to take ownership over their learning through self and peer assessment, co-creation, reflection, student-led conferences, and more. The SCS data teams meet weekly to monitor students' progress and growth.

SCS always prioritizes social emotional learning. In 2023-2024, we continued with our positive behavior expectation and recognition system based on the regional Portrait of a Graduate. Students demonstrate that they are "Salisbury Stars" with 5 key attributes (Communicator, Problem Solver, Globally and Environmentally Aware, Confident, Self-Advocate). They earn recognitions and rewards for demonstrating those behaviors in social or academic settings. Led by Ed Thorney, our fifth graders participated in a multi-day Wilderness Therapy and Mentoring adventure. Additional social-emotional learning opportunities were also provided through our "Start with Hello" week, International Dot Day, Read Across America Week, STEAM week, student leadership sponsored Spirit Days, our monthly K-8 team activities, Field Day, and more. We continued to create meaningful whole school assemblies such as the 17th annual Veterans Day assembly, the October costume parade and contest, the Yeti winter assembly, and more. Students also benefit from a variety of experiences designed to enrich our curriculum. Two of our most well-known K-5 enrichment programs are LAE (language arts enrichment) and MASE (math and science enrichment). In 2023-2024, middle school students attended various events, such as the student-led Troutbeck Symposium and the production "Our Town" at the Sharon Playhouse. In the winter, all SCS students and staff attended the Warner Theater's production of "Nutcracker;" Elementary students returned to the Warner Theater in the spring to take part in their production of "Dot Dot." Our eighth graders were able to participate in a four-day, three-night trip to Washington D.C., which included highlights such as the United States Holocaust Memorial Museum, Arlington National Cemetery, and a Washington Nationals baseball game. Seventh graders experienced a one-day field trip to New York City, during which they visited the American Museum of Natural History, The Madame Tussauds Wax Museum, Times Square, and Central Park. In addition, sixth graders enjoyed a four-night stay at Nature's Classroom in Ivoryton, CT. Middle School students also participated in a week-long Spanish culture immersion, creating and sharing Huichol yarn paintings, copper and tin embossing, and Amate paintings. The S.O.A.R. (Seek Originate Aim Reach) program ran in-person programming after school for students in K-8, providing a multitude of drama, music, art, technology, and sports opportunities. S.O.A.R worked with us to put on an incredible production of "Fiddler on the Roof." The Region One sports and extracurricular initiative offered soccer, cross country, basketball, baseball, softball, and art garage.

The entire SCS family would like to thank the Salisbury community for their ongoing support. We appreciate all that the Board of Education, Board of Selectmen, and Board of Finance do to ensure our success.

# CHORE SERVICES, INC.

## JANE MACLAREN, EXECUTIVE DIRECTOR

Since 1992, Chore Service has provided in-home, non-medical assistance to older adults and persons with disabilities within the community so they may remain safely and independently in their homes. Chore employs local caregivers who provide essential services such as companionship, house cleaning, laundry, light meal prep, minor handyman tasks, technology assistance, transportation, and yard work. Services are partially funded by a grant from the Western Connecticut Area Agency on Aging, which subsidizes clients aged sixty and over regardless of income. Client contributions supplement the grant along with donations from towns, places of worship, charitable foundations, and donors so that the program can remain affordable for everyone. When necessary, Chore makes referrals to the Visiting Nurse Association, physicians, social workers, etc., to ensure client well-being.

On February 1st, 2024, Chore Service and Litchfield Hills Chore Service (LHCS) consolidated operations under Chore Service. Both organizations share the same vision, mission, and services - keeping the most at risk in our community safely and independently at home, regardless of their ability to pay for the services needed. The goal of the consolidation was to maximize resources to provide services for the people of Litchfield County. Chore now proudly serves residents in 13 towns: Cornwall, Falls Village, Goshen, Kent, Litchfield, Morris, Norfolk, North Canaan, Roxbury, Salisbury, Sharon, Warren, and Washington. Community and private foundations in our area have supported the consolidation, provided funding to cover transition costs, and offered continued support after the consolidation. In addition, the First Selectmen from the six new municipalities promised their support. Chore expanded its board with representatives from the towns LHCS served. The expanded Chore Service Board continues to focus on building community support in all towns. This consolidation positions Chore to thrive and reach more people in the future – our mission's essence.

From July 2023 through June 2024, Chore provided 35 Salisbury residents with 1,193 hours of assistance with chores such as cleaning, errands, and yard work so that they could continue to live in their homes. This reflects a 7% increase in service hours over the last year, indicative of the growing need for services. Six caregivers who live in Salisbury earned almost \$59,000, which helps support our local economy.

We are most grateful for the generous support of all our donors, including the Town of Salisbury. This invaluable support helps our neighbors remain at home with dignity and will have a lasting impact on our mission and the lives of those we serve.

Chore Service remains steadfast in its commitment to helping the most vulnerable in our community. If you need assistance or know someone who might benefit from our services, please call (860) 435-9177 or visit our website at [www.choreservice.org](http://www.choreservice.org). Also, if you are seeking employment or volunteer opportunities and want to make a difference in someone's life, please give us a call.

Visit: [www.choreservice.org](http://www.choreservice.org) for more information.

**Phone:** 860-435-9177  
**Fax:** 860-492-0730

**Mailing Address:**  
P.O. Box 522  
Lakeville, CT 06039

**Physical Address:**  
15 Academy Street, Unit 6  
Salisbury, CT 06068

**Email:** [chore@choreservice.org](mailto:chore@choreservice.org)

**Office Hours:**

Monday – Thursday: 9:00am to 4:00pm  
Friday: 9:00am to 12:00pm (Noon)  
Saturday & Sunday: CLOSED

**Website:**

[www.choreservice.org](http://www.choreservice.org)



**Chore Service, Inc.**

[www.choreservice.org](http://www.choreservice.org)

# COMMUNITY MENTAL HEALTH AFFILIATES (CMHA)

## RAYMOND J. GORMAN, PRESIDENT/CEO

Thank you for your support of CMHA in FY 2023-2024. Community Mental Health Associates, Inc. (CMHA) is a leading resource in behavioral health care and substance abuse treatment, and is the only state-licensed, nonprofit mental health clinic serving all of Litchfield County. This report details programs and services provided in FY 2023-2024, and offers information on CMHA's collaborations, programs, and capacity.

Our staff are trained in numerous therapies and provide advanced and effective evidence-based care for clients and their families every day. CMHA receives consistently high-quality ratings from state entities and other partners.

CMHA continues to offer Telehealth Services, including intakes and prescription services, to the Litchfield County area due to client demand and its unprecedented success - the kept appointment rate remains above 80%, higher than pre-pandemic. Additionally, inclement weather and the inability to access reliable transportation is not a concern with the provision of Telehealth, and client retention rates (87%) underscore the success of Telehealth for both ongoing and new clients.

If required, either by the client or their physician, in-person services are accessible for clients via the Community Health and Wellness Center of Greater Torrington, an FQHC with CMHA staff on-site, or our Waterbury and New Britain facilities, for which transportation can be arranged. We remain committed to providing essential behavioral health treatment to the residents of Litchfield County.

### Funding Sources

CMHA received funding from a variety of sources, including its own annual fund drive, employee giving campaign, private donations, town grants, fees and insurance payments, as well as the state of Connecticut Department of Children and Families (DCF), the Department of Mental Health and Addiction Services (DMHAS), and the federal Substance Abuse and Mental Health Services Administration (SAMHSA).

### Programs and Activities

#### Outpatient Mental Health

CMHA's outpatient services include individual, family and group psychotherapy, psychological and psychiatric evaluation, medication management, behavioral health home services, peer engagement and support, and case management. Treatments include Trauma-Focused Cognitive Behavioral Therapy (TF-CBT) for children, and Dialectical Behavioral Therapy (DBT) for adults. When people in need of treatment do not have insurance, CMHA helps them to enroll in Medicaid, if eligible, and to access other benefits. CMHA also offers a sliding fee schedule.

*In FY 2023-2024, CMHA's outpatient services aided 555 people and provided 457 clinical sessions every month and 5,488 sessions over the course of the year.*

#### Parenting Support Services

CMHA programs receive funding from the CT Department of Children and Families (DCF) to operate countywide services for parents/caregivers of children 3-17, utilizing a menu of evidence-based therapies for families and children. All treatment uses a combination of home visitation, individual and group therapeutic sessions, and other modalities as needed. CMHA staff work with parents in their homes to provide parenting coaching for DCF-referred families with children with behavioral issues. This program features the use of evidence-based curriculums: Triple P for children ages 6-12, Triple P Teen for children ages 13-17, and Circle of Security (COS-P) for children ages birth-6.

*In FY 2023-2024, 222 families received in-home parenting services.*

#### Intensive Family Preservation

This intensive in-home program designed to support families in crisis when children are at imminent risk of out of home placement by DCF. The goal is to keep children safe and avoid either a permanent or long-term separation from their family and community. IFP builds upon the conviction that many children can be safely protected and treated within their own homes when parents are provided the services and support and are empowered to change their own lives.

*In FY 2023-2024, 138 families received intensive, home-based support, counseling, and parenting assistance.*

*CMHA provided more than 8,077 hours of service to 1,088 individuals and families in the Waterbury and Torrington region, with more than 787 clinical sessions completed on average every month.*

*These services include individual, family, and group therapy, psychiatric evaluations, and medication management.*

*Community Mental Health Associates, Inc. (CMHA) is a private non-profit treatment provider headquartered in New Britain, with several locations providing a variety of services throughout northwest and central Connecticut. CMHA partners with clients and the community to promote recovery from mental illness and addiction, treating more than 7,500 adults and children each year. CMHA is Connecticut's first fully Joint Commission accredited Behavioral Health Home and a Certified Community Behavioral Health Clinic. Visit [cmhacc.org](http://cmhacc.org) to learn more.*

## HOUSATONIC RIVER COMMISSION WILLIAM R. TINGLEY, CHAIRMAN

*“to coordinate on a regional basis the local management and protection of the Housatonic River Valley in northwestern Connecticut”*

The Housatonic River Commission (HRC) held 11 regularly scheduled monthly meetings in the past year. Meetings took place at 7:30pm on the second Tuesday of each month. Most meetings were held virtually over Zoom, but also in person at Cornwall Consolidated School. Adjusting our operations slightly in response to the River’s Wild and Scenic Designation, the Commission continued work with non-voting representatives from HVA, the CT DEEP, National Park Service (NPS), FirstLight, and Northwest Hills Council of Governments. The voting members continued to be our town commissioners and alternates from Canaan, Cornwall, Kent, New Milford, North Canaan, Salisbury, and Sharon.

The HRC continues to have a primary responsibility for monitoring and advising these seven towns on issues that involve the Housatonic River and working to maintain a healthy and scenic river corridor. The annual dues requested from each town are \$400 per year. Much of the time at our meetings this year focused on building the framework around our participation in the Wild and Scenic River Partnership Program and funding from NPS, including establishing guidelines for our expanded operations and approval of future grants from HRC to support River projects and management. These efforts are structured to maintain local control for these projects within the framework of HRC. We are grateful for the tremendous guidance from NPS in this transition, especially Liz Lacy and Jackie Dias.

Our monthly meetings continued to provide space for updates from each of our supporting partners on their work addressing issues including HVA’s successful River Information and Outreach (RIO) program, fishing management (CT DEEP), and river access. HRC’s mission includes maintaining public access, and the proposed Ruggles Landing is being partnered with the state and town of North Canaan to allow for safe river usage. In addition, HRC continues to monitor the PCB cleanup and remediation proposals for the rest of the Housatonic River.

As always, land use issues within the Housatonic River Corridor remain a significant concern. We continue to support efforts to address invasive plant species along the waterway, with several members working to monitor and in some cases control troublesome, aggressive invasives in the inner river corridor. Monitoring the work of the Housatonic Railroad, including their track repair, herbicide use, and derailment risk also continues. The River Commission provided comments and suggestions on many proposed projects as development along the River continues to increase significantly. All towns are reminded to please be sure that the HRC is notified of any proposed project within the River Corridor.

We welcome all citizens to come to our meetings and get involved in discussions about the River. We are also grateful for the support we have received from the member towns, local zoning officials, and the Northwest Hills Council of Governments.

For More Information, visit: <https://hrcct.weebly.com>

# HOUSATONIC YOUTH SERVICE BUREAU

## KELLY PARKER, EXECUTIVE DIRECTOR

On behalf of the Housatonic Youth Service Bureau, I would like to extend our heartfelt gratitude to the Town of Salisbury for its unwavering support of our mission. Your commitment to our work in promoting mental health, supporting families, and empowering youth through counseling, prevention, and positive youth development programs has been instrumental in helping us make a lasting impact on our community.

Thanks to Salisbury's generosity and partnership, we have been able to expand our services to reach more youth and families in need. From offering vital counseling resources to hosting educational workshops, your support ensures that we can continue to provide a safe space and trusted guidance for those who seek our help.

The benefits of proactively supporting youth and families are significant...

### No-Cost Counseling (26 Salisbury Students)

- Focus: Provides a safe, confidential space for youth and families to discuss personal challenges, mental health issues, and relational conflicts.
- Benefits: Enhances communication skills, builds emotional resilience, and fosters stronger family bonds. Counseling services often lead to improved mental health, reduced family conflicts, and better school performance for youth.

### Drug Prevention and Education

- Focus: Educates youth and families on the risks of substance use and equips them with skills to make healthy choices.
- Benefits: Reduces the likelihood of youth engaging in risky behaviors and helps parents recognize early signs of substance use. This proactive approach supports healthier life choices and builds a solid foundation for lifelong wellness.

### Positive Youth Development Programs

- Focus: Promotes self-esteem, leadership, and life skills for youth to help them thrive in school and community life.
- Benefits: Empowers young people to build a sense of purpose and belonging, reduces delinquency, and encourages active community participation. These programs nurture skills that prepare youth for future careers and responsible citizenship.

As we look ahead to the future, we remain committed to working together to build a healthier, more resilient community. The town of Salisbury's belief in our mission gives us the encouragement and resources to grow our programs and increase our reach to those who need it most.

Thank you once again for your invaluable support. We are truly grateful for Salisbury's partnership in this journey, and we look forward to many more years of collaboration and shared success.



Housatonic Youth Service Bureau

PO Box 356

246 Warren Turnpike

Falls Village, CT 06031

Email: [info@hysbct.org](mailto:info@hysbct.org)

Telephone: 860-824-4720

Fax: 860-453-4441

Website: [www.hysb.org](http://www.hysb.org)

**LITCHFIELD HILLS PROBATE DISTRICT, #24**  
**THE HONORABLE JORDAN M. RICHARDS, JUDGE OF PROBATE**

*Serving Canaan (Falls Village), Cornwall, Harwinton, Kent, Litchfield, Morris,  
Norfolk, North Canaan, Salisbury, Sharon, Thomaston and Warren*  
[www.litchfieldprobate.org](http://www.litchfieldprobate.org)

**Litchfield Location**

Dawn W. Pratt, Clerk  
Carlee Lemieux, *Assistant Clerk*  
860-567-8065

**Kent Location**

860-927-3729

**Canaan Location**

Beth L. McGuire, *Chief Clerk*  
Megan M. Foley, *Clerk*  
860-824-7012

The Litchfield Hills Probate Court handles a wide range of important and sensitive issues, including not only overseeing decedent's estates and trusts, but also issues affecting children, the elderly, persons with intellectual disabilities, and individuals with psychiatric disabilities.

The Court is primary concerned with Trusts and Estates, Conservatorships, Children's Matters, Intellectual Disabilities, and Mental Health Commitments, but also handles a wide variety of other matters.

During its most recent fiscal year, the Court has seen a modest increase in the number of new cases filed. The court's workload remains consistent with that of the previous fiscal year.

Beth McGuire continues to serve as the Chief Clerk of the Court. She and Megan Foley work in the Court's North Canaan office. Dawn Pratt and Carlee Lemieux work in the Court's Litchfield office. All of the staff members at the Court are knowledgeable, dedicated, and look forward to assisting anyone who comes to the Court.

**NORTHWEST HILLS COUNCIL OF GOVERNMENTS**  
**ROBERT A. PHILLIPS, EXECUTIVE DIRECTOR**

The Northwest Hills Council of Governments (NHCOC) consists of the Mayors and First Selectmen from twenty-one (21) member towns in the Northwest Corner. It is one of the nine Councils of Governments that have been established in Connecticut.

The NHCOC membership generally meets monthly to discuss issues of municipal concern, oversee COG planning projects, and explore new opportunities for regional cooperation. This past Fiscal Year the board met eleven (11) times and meeting recordings can be viewed at NHCOC's YouTube Channel at: [www.youtube.com/@northwesthillscouncilofgov9418/videos](http://www.youtube.com/@northwesthillscouncilofgov9418/videos) Meeting agendas, minutes and additional information on NHCOC initiatives and activities can also be found on our website: [www.northwesthillscog.org](http://www.northwesthillscog.org)

The NHCOC board membership approved a FY23-24 budget that incorporated increases in funding in several areas that have a direct benefit to the towns. These areas included an increase in the state Regional Service Grant (RSG) and an increase in the state Department of Transportation (CTDOT) planning funds for the region. With these funding increases, staffing was increased, and funding was set aside for consultants to perform project and planning related work that will directly benefit the region on short- and long-term basis.

In addition, two new areas of service were created that are unique to our region and the state's Council of Governments: 1) Northwest Hills Community Health Network of CT. The Health Resources and Services Administration (HRSA) awarded the NHCOC \$1.2M in Rural Health Network Development funding to implement an adolescent mental health network over the next four years. This funding supports three clinical partners and a Rural Health Network Project Director. NHCOC is the only COG in the state with a fulltime position dedicated to rural health, and 2) Regional Opioid Response Fund. NHCOC convened nine towns in the region to pool their National Opioid Settlement Funds to pursue evidence-based opioid harm-reduction and prevention initiatives tailored to the needs of small, rural communities. To date, the RORF has expended approximately \$60,000, providing Leave Behind Kits to ambulance crews in participating towns, purchasing 12-months of harm-reduction supplies for the Litchfield County Opiate Task Force, and partially funded the first LGBTQ Harm Reduction position in the region. NHCOC is currently the only COG in the state to pool National Opioid Settlement Funds.

**ECONOMIC DEVELOPMENT**

NHCOC, as a federally recognized Economic Development District (EDD), initiated a collaborative review process which culminated in a new Comprehensive Economic Development Strategy (CEDS) for the region. Major strategies outlined in the current CEDS include addressing the housing needs of the region, encourage business growth and expansion, support workforce development that aligns talent with needs of the regional businesses, increase tourism and strengthen the creative economy.

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Additionally, three-year funding from the US Economic Development Administration (EDA) was increased to \$70,000 (from \$60,000) for the upcoming FY 25 and will provide for the continued update to our five-year CEDS and continued implementation of the goals and objectives contained within.

#### **TRANSPORTATION PLANNING**

NHCOG issued a Request for Proposal (RFP) at the end of FY23-24 to conduct a Transit Analysis Study which will be funded by the Federal Transit Administration, CTDOT and agency match in the next fiscal year. The focus of this study will be to aid in the development of a coordinated transit network that will serve the residents of the NHCOG region and provide a thorough analysis in addressing current and future transit demands.

Under the CT Department of Transportation's statewide Active Transportation Microgrant Program, three municipalities (Canaan, Torrington, and Warren) within the Northwest Hills region were awarded \$5,000 grants for the purpose of providing resources that would promote safe walking and biking in Connecticut.

Additional transit operating funds have been made available for elderly and disabled transportation within the NHCOG region through NHCOG's approved Congressional Direct Spending grant. This \$92,000 grant will provide funding for the Northwest CT Transit District, GEER, and Sullivan Center.

Approximately \$1M is allocated through the CTDOT each year for priority local road improvement projects (LOTICIP). Five municipalities within the region qualify under this program. Projects currently in various stages of approval/development are located in Burlington, Litchfield, Torrington, and Winchester.

Under the Transportation Rural Improvement Program (TRIPS) three projects were awarded in the amount of approximately \$3.1 million for Cornwall sidewalk construction project located on the West Cornwall Bridge, Salisbury Main Street sidewalk construction project, and Sharon sidewalk rehabilitation on Route 41 and 361,

#### **EMERGENCY MANAGEMENT AND HOMELAND SECURITY**

NHCOG serves as the oversight agent for approximately \$365,000 in Homeland Security Grant funding received each year for the Department of Emergency Management and Homeland Security (DEMHS) Region 5. Several projects and equipment acquisitions support this program within multiple Emergency Support Function groups in Region-5 (all of NHCOG and portions of NVCOG and WESTCOG).

#### **SHARED MUNICIPAL SERVICES**

In FY23-24, NHCOG continued coordination of numerous programs such as: 1) a prescription assistance program in cooperation with the Foundation for Community Health (program ended February 2024), 2) a Neighbor-to-Neighbor program in cooperation with the Berkshire Taconic Community Foundation, 3) the Northwest Hills Public Works Equipment Cooperative sharing various roadway assets, and 4) the region's cooperative purchasing program for products and services relating to public works.

NHCOG also managed a new program serving as the fiduciary of a Produce Rx Program during the first half of the Fiscal Year.

#### **LAND USE/CONSERVATION/PRESERVATION/SUSTAINABILITY**

NHCOG serves as the Statutory referral agency for municipalities within and adjacent to the NHCOG regional boundary and reviewed thirty-four (34) zoning, subdivision and Plan of Conservation and Development (POCD) referrals during the Fiscal Year. The agency also advised local municipalities in land use matters on an ad hoc basis as issues arose throughout the year.

NHCOG continues to host a quarterly "5th Thursday" forum for area Planning, Zoning, and Conservation Commission members to meet and discuss items of mutual interest, hear guest speakers, and provide input on regional plans. These also have been utilized to meet the new statutory requirements of Land Use Officials annual training program.

NHCOG has also assumed the role of Fiduciary for National Park Service (NPS) funding (\$135,000) allocated to the Housatonic River Commission (HRC) for the recent designation of federal Wild and Scenic status for a portion of the Housatonic River while continuing to partner with the 7-town membership of the HRC.

NHCOG also continuously promotes the on-line Interactive Regional Trail Map, developed by NHCOG, in cooperation with the Housatonic Valley Association to promote access and usability of the public hiking trails in the region.

The agency supports local conservation and preservation grant application and funding efforts through letters of support on an ongoing basis throughout the year upon request.

The state of Municipal Solid Waste in the region and its sustainable future was a key issue this fiscal year and ongoing into the next, particularly with the dissolution of the Materials Innovation and Recycling Authority (MIRA) on the horizon in 2025.

NHCOG also continued its support of the SustainableCT Summer Fellowship where college-level students perform valuable sustainability-related work for our member communities each year.



# PROJECT SAGE

## KRISTEN VAN GINHOVEN, EXECUTIVE DIRECTOR

Project SAGE is a community-focused organization dedicated to supporting, advocating, guiding and educating all victims of interpersonal and relationship violence regardless of gender or circumstance. We remain dedicated to creating social change to end interpersonal relationship violence. We envision a world where everyone can be themselves and everyone can have healthy relationships.

Thank you to the Town of Salisbury for your grant of \$3000 which has been critical in helping Project SAGE continue strengthening our programs and support services.

Last year alone your town grant helped make possible:

- Emergency shelter for 28 clients, collectively over 1400 nights of shelter
- Direct Services to approximately 800 adult and youth clients
- Support and advocacy for 613 victims of family violence in Criminal and Civil Court
- Responses to 1,910 hotline crisis requests
- Prevention education workshops that meet CT education standards in all grade 6-12 classrooms in Region One schools
- 46 workshops/trainings for adults, with attendance of over 400 people
- 317 prevention workshops for children and teens in local schools and daycare programs
- Awareness-raising materials distributed to the community via 87 Main Street Partner businesses and 16 tabling events throughout our service area.



**Website:** <https://project-sage.org>

**Office Address:** 13a Porter Street Lakeville, CT 06039

**Mail:** PO Box 717 Lakeville, CT 06039

**Phone:** (860) 364-1080

**Email:** [info@Project-SAGE.org](mailto:info@Project-SAGE.org)

Our programs, from our client services to our community engagement to our prevention education, are all directly focused on ending domestic violence in its many forms and supporting the communities of the Northwest Corner in building safer and healthier relationships.

Clients are received by our Advocates in our inviting space in Lakeville. During our two years at this new location, our staff has continued to provide the bedrock services of hotline / crisis response, safety planning for individuals and families, referrals to our many partner agencies, shelter as needed, and ongoing counseling and support. Additional state-wide funding has allowed Project SAGE to expand client options by hiring a full-time Housing Specialist Advocate to coordinate the HUD-funded Rapid-ReHousing Program (RRH) and a full-time Family and Child Advocate. Interns from local high schools and social work programs, as well as students returning home from college have been able to gain experience relevant to their educational and career goals while also increasing Project SAGE's capacity to respond to community needs. All of these program developments have been focused on eliminating the barriers that restrict client choices. By enabling access to a range of community resources, Project SAGE can support clients in increasing their financial stability, decreasing isolation, and identifying sustainable living options. Clients are then positioned to make more independent choices about their safety and relationships.

Meeting the Connecticut state standards outlined in the Healthy and Balanced Living Curriculum Framework for health classes and following best practices for middle and high school learning, our prevention education curriculum provides a seamless progression of lessons from grade 6 through grade 12. The curriculum was jointly developed by the central Region One administrators, principals and school counselors from all six K-8 schools in collaboration with Project SAGE staff, and provides a three-year progressive curriculum for all middle school students in Region One with themes such as Boundaries and Healthy Relationships in the Digital Environment.

Additionally, our Early Years Program, focused on teaching children in preschool through grade 2 about emotion regulation, bystander intervention and more, continues to run in six local daycares thanks to the assistance of our certified volunteers.

Over the past two years, Project SAGE has been experiencing a significant period of growth and transformation, including, in Spring 2024, hiring a new Executive Director, Kristen van Ginhoven.

The new Executive Director joined an organization with a strong foundation on which to continue solidifying our local impact. With a committed Board of 17 members and staff of 12, Project SAGE looks forward to celebrating the 25th anniversary of our signature fundraiser, Trade Secrets, in May 2024 and to strengthening our organization and solidifying our infrastructure to ensure we can continue to live our mission, serve our community and thrive into the future.

We are immensely grateful to the Town of Salisbury for encouraging the work of Project SAGE and supporting our mission to end relationship violence.

PROJECT SAGE  
PROVIDES A FREE,  
CONFIDENTIAL  
HOTLINE  
24 HOURS A DAY, 7  
DAYS A WEEK  
**860-364-1900**

# **SALISBURY FAMILY SERVICES**

## **PATRICE MCGRATH, SOCIAL SERVICES DIRECTOR**

The Director of Salisbury Family Services (SFS) continues to work with residents providing emergency financial assistance in times of crisis as well as to help families maintain quality of life. Direct service to clients includes help with food, utility and shelter expenses. Referrals to federal, state, and other local agencies are made when appropriate.

The SFS Director acts as the community agent for the Bissell Fund; this fund helps pay medical related expenses for uninsured and under insured residents of the Town of Salisbury. The fund assisted 17 individuals with expenses such as prescriptions, homecare, eyeglasses, dental costs, stair lifts and life alert systems. The Bissell Fund is a fund of the Town of Salisbury.

Twenty-nine households received fuel deliveries through the SFS fuel bank. Additionally, 46 households were approved for Connecticut Energy Assistance.

SFS holiday programs assisted local families with food and gifts during the holidays. Indian Mountain Lower School provided a turkey and all the trimming for a number of Salisbury residents at Thanksgiving and well as providing pajamas at Christmas. Indian Mountain School, The Hotchkiss School, and NBT Bank provided gifts for local children at Christmas. SFS distributes food vouchers and gift cards for food all throughout the year.

SFS camp program sent 18 children to camp and to EXTRAS during the summer of 2023. SFS also assists eligible families with the cost of EXTRAS and daycare throughout the year, and with the cost of Region One preschool.

SFS sponsors a Back-to-school program which provided gift cards for clothing to 25 children.

The Hewat Community Garden had another wonderful season. Dedicated plots, tended by generous gardeners grew produce for the Corner Food Pantry and participating gardeners donated excess produce from their own plots. Please contact us if you are interested in joining our wonderful group of gardeners.

The McChesney Fund is available to qualifying Salisbury residents, volunteers, and workers to assist with the purchase or renovation of homes in Salisbury. SFS is dedicated to expanding the availability of affordable housing in the Town of Salisbury.

SFS remains committed to helping our neighbors through difficult times. Please call 860-435-5187 if you or someone you know might benefit from our services.

**Telephone:** 860-435-5187

**Office Address:**  
30 A Salmon Kill Road  
Salisbury, CT 06068

**Website:**  
[www.salisburyfamilyservices.org](http://www.salisburyfamilyservices.org)

**Salisbury Family Services**  
Salisbury · Lakeville · Amesville · Taconic · Lime Rock



# SALISBURY HOUSING COMMITTEE

## PETER HALLE, PRESIDENT

2023-2024 fiscal year was successful for Salisbury Housing Committee (SHC). The affordable housing needs of Salisbury continue to grow, and SHC has made the following strides to meet this challenge:

- Significant repairs for our six units at **Lakeview Apartments** are underway, financed by the CT Department of Housing.
- Pre-development work continues at **Dresser Woods**, located at the end of Railroad Street. Engineering and architectural plans for 20 units were completed early this year, and we received approval from Planning & Zoning in April. We have applied for a Community Development Block Grant (CDBG) for infrastructure through the Town of Salisbury (thanks Joe Cleaveland, for being the point person). Our expectation is to obtain financing to begin construction later in 2025.
- **Holley Place**, comprising of 14 apartments in Lakeville, is shovel ready. The complex financing plan is working its way through various government agencies and banks. In October, we received an Urban Act grant for \$2,000,000 from the CT State Bond Commission, thanks to State Representative Maria Horn's advocacy.
- And the best for last: On September 30, there was a ribbon-cutting at **Sarum Village** for ten new one-, two-, and three-bedroom homes. This milestone was well-attended by our Salisbury community, and by government dignitaries, including First Selectman Curtis Rand, State Representative Maria Horn, DOH Commissioner Seila Mosquera-Bruno and US Senator Richard Blumenthal. Ten families selected from a lottery will occupy the new homes.

The affordable housing needs of our community have continued to grow, as they have for our county, state, and country. There are over 100 households on our waiting list. The processing of new applications to live in our 49 affordable rental units when one becomes available, as well as the oversight of all day-to-day property maintenance, is handled by Tammy Broderick at Connecticut Real Estate Management (CREM). She continues to manage SHC's properties with excellence and good humor, providing timely reports and suggestions.

SHC continues to work closely with the Salisbury Affordable Housing Commission (SAHC) to expand the Town's affordable rental housing. The SAHC has consistently been a strong ally in assisting us and other housing organizations. SHC is a private non-profit corporation, but we work closely with our Town government, who have our back.

SHC's Board members are dedicated volunteers, committed to expanding the number of affordable rental units and welcoming individuals and families into our quality homes. We thank all our Board members and associates for their hard work and support.



P.O. Box 10  
Salisbury, CT 06068

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Home Is Where The Heart Is

*Salisburycthousing.org*

# SCOVILLE MEMORIAL LIBRARY

**KARIN GOODELL, DIRECTOR**

The Scoville Memorial Library reached out to the community over the past year to learn more about its changing needs and how the library can better serve people in new and exciting ways. Through a series of interviews with key stakeholders, focus groups, and a community-wide survey, the library garnered valuable insights for use in planning for the future. The theme that resonated in all the responses was that the library is a valued institution and cultural hub of the community!

Over the past year, there were a few notable trends in library usage:

- The number of visitors to the library increased by over 40%
- Program attendance increased by over 20%
- Use of digital collections increased by 50%

The library's collection of 29,500 physical items had a total of circulation of nearly 45,000 checkouts. There were 215 new library card holders added to the number of users, bringing the total number of active card holders to 1,910. Thanks to the support of the Anne & Rollin Bates Foundation, the Library added a "Library of Things" to its collection, offering a wide variety of practical and fun items for the community to check out and use at home. Some of the most popular items in the Library of Things are a sewing machine, a slide scanner, WiFi hotspots, and a telescope!

Because of the dedicated work by volunteers of the Friends of the Library, the library was able to offer substantially more educational, inspirational, creative, and informative programs to people of all ages. The Friends raise money each year through book sales and other fundraising activities to support library programming. Visitors to the library experienced the opportunity to hone new skills, such as painting, drawing, writing, and knitting. They had the opportunity to share their work and inspire others at poetry readings and art exhibits. They explored local history, talked about books, learned skills to help their small business, and practiced yoga and meditation.

Children's Programs were focused on bringing families together for activities to promote literacy, hands-on learning, and fun. Along with weekly story times and monthly educational programs, SML enlisted the help of community members to bring in new activities for families such as Bouncin' Babies, for children birth to 24 months and their caregivers, and a Parent/Child book discussion group for children in 3<sup>rd</sup>, 4<sup>th</sup>, and 5<sup>th</sup> grade. Children's programming reached beyond the Library building with regular outreach visits to the Cynthia White Children's Center, the Housatonic Childcare Center, and the SOAR afterschool program. Several children's events were held at Noble Horizons, bringing together multiple generations for enrichment experiences.

Thanks to a grant through ARPA, SML took on the task of enhancing services for local teens. The project included expanding the collection of books for ages 12 and up, adding comfortable and inviting furnishings to the teen area, and developing programs targeted to that age group. The result was an overall increase in circulation of over 40% in the Young Adult collection.

Scoville Memorial joined forces with other organizations in town and the broader community to offer additional opportunities for life-long learning and cultural enrichment. The Salisbury Association collaborated with SML to bring in guest speakers to present talks on local history, our natural surroundings, and wildlife. Volunteers from the Hotchkiss School provided several children's programs and also weekly one-on-one technology mentoring sessions in Spring of 2024. During the Salisbury Fall Festival, SML collaborated with National Iron Bank to bring another performance by Martha Graham dancers to the Buttons Gardens on the Library's lawn, which has become a beloved tradition at the yearly event!

The Scoville Memorial Library remains a cornerstone of the Town of Salisbury, providing essential services and opportunities for its citizens by promoting literacy, fostering a love for reading, and inspiring engagement in life-long learning for all generations of our diverse community.

## Hours:

Tuesday, Wednesday &  
Friday 10am-5pm

Thursday 10am-7pm

Saturday 10am-4pm

Sunday 1pm-4pm



Scoville  
MEMORIAL LIBRARY

[www.scovillelibrary.org](http://www.scovillelibrary.org)

**Telephone:** 860-435-2838

**Fax:** 860-435-8136

## Email:

[scovlibn@biblio.org](mailto:scovlibn@biblio.org)

**Address:** 38 Main Street,  
PO Box 455, Salisbury, CT  
06068

# THE CORNER FOOD PANTRY

## HOLLY KEMPNER & AMANDA HALLE, CO-PRESIDENTS

In the Spring of 2024, The Corner Food Pantry (TCFP) signed a 10-year lease with St. Martin of Tours Corporation which includes St. Mary's Catholic Church in Lakeville. While the pantry is not affiliated with St. Mary's church, the church has generously provided the pantry with the use of its current building on the church's property for over 30 years.

With a signed lease, TCFP has begun making major improvements to the pantry buildings and property with the purpose of making the food distribution process more efficient for both the clients and the volunteers. Some of these improvements include the installation of a generator and outdoor cold storage unit, adding a spur to the driveway to bring cars closer to the building, reinforcing the floor in the main building to accommodate moving the major refrigeration and freezer units from the garage into the pantry building, interior painting, and installing a new floor, just to name a few.

During 2024, on average, we have served about 120 households per week comprised of 520 individuals. This represents a 13% increase in the number of households and a 11% increase in individuals utilizing our service from 2023.

Sourcing our food through a network of local food providers remains a priority for the pantry as it reinforces the organization's mission of providing nutritious food to individuals and families who are food-insecure in the tri-state area.

Volunteers remain the backbone and face of the pantry. On average, 75 volunteer-hours are needed each week to prepare and distribute food on Friday afternoon from 3:00-4:30pm and Saturday morning from 9:00-10:00am. This does not include the countless behind-the-scenes hours dedicated to ordering food, coordinating deliveries, stocking shelves and overall management of the organization.

Two years ago, the pantry switched over to an online registration software program making it easy for volunteers to sign up to volunteer. This past Spring, we were able to upgrade our client registration process from paper using computer tablets and a cloud-based subscription software designed for Food Pantries. By using this system, we not only use less paper but also take less time to register clients at distribution and to gather statistics about our operation.

*A sincere thank you to our volunteers and generous donors because without them, the pantry could not fulfill its mission.*

If you are interested in learning more about the pantry or volunteering at the pantry, go to:

[www.thecornerfoodpantry.org](http://www.thecornerfoodpantry.org)

### Physical Location:

80 Sharon Road  
Lakeville, CT 06039  
Telephone: 860-435-9886  
Email: [thecornerfoodpantry@gmail.com](mailto:thecornerfoodpantry@gmail.com)

### HOURS

Fridays: 3:00 - 4:30pm  
Saturdays: 9:00 – 10:00am

### Mailing Address:

The Corner Food Pantry  
PO Box 705  
Lakeville, CT 06039

**Board of Directors:** Joffre Andrade, Nancy Bayersdorfer, Jane Capecelatro, Leona El Hadj, Kaye Garner, Allison Gray, Sarah Gunderson, Amanda Halle, Cheri Johnson, Holly Kempner, Kathy Mera, Sarah Rees, Addison Stone

# **TORRINGTON AREA HEALTH DISTRICT**

## **ROBERT RUBBO, MPH, DIRECTOR OF HEALTH**

The TAHD served over 133,000 people in twenty boroughs, cities, and towns covering 611 square miles.

The TAHD Community Health Program partnered with DPH and FoodCORE to investigate: 5 giardiasis, 45 campylobacteriosis, and 30 salmonellosis cases. TAHD guided schools, daycares, and community members on a variety of health issues and administered 448 flu vaccines to residents. TAHD consulted with 14 residents regarding potential rabies exposures submitting 6 specimens to the DPH Laboratory for rabies testing. Ticks brought in by 88 residents were sent to the Connecticut Agricultural Experiment Station for Lyme disease testing.

**Website:**  
**[www.tahd.org](http://www.tahd.org)**

The TAHD is an active member of Fit Together, a Northwest Connecticut Healthy Eating and Active Living Initiative. Fit Together's mission is to build the healthiest kids, families, and communities through sustainable strategies that promote healthy eating and active living, primarily through the 5210 program and other initiatives. This year's accomplishments were hosting a Family Bicycle Rally at the Sue Grossman Greenway Trail and providing \$7,500 in mini grants to various community partners. These grants support projects that align with Fit Together's mission and strategies.

The TAHD continued its active participation in the Litchfield County Opiate Task Force (LCOTF) and served on the executive committee. TAHD staff initiated a data committee to gather and analyze data supporting substance misuse prevention efforts. Training sessions for local pharmacies and medical offices on opioid misuse prevention resumed under the Academic Detailing on Opioid Safety initiative. Additionally, TAHD participated in the Rural Communities Opioid Response Program (RCORP), aiming to reduce morbidity and mortality associated with substance use disorder (SUD) and opioid use disorder (OUD) in high-risk rural communities. Through these programs, TAHD seeks to strengthen and expand prevention, treatment, and recovery services, ensuring rural residents can access appropriate treatment and make progress toward recovery.

TAHD has continued its contract with the United Way of Connecticut (UWC) to enhance cross-sector efforts across the state and implement a comprehensive public health approach to suicide prevention. The focus is on reducing suicide morbidity and mortality among three key vulnerable populations: middle-aged adults, particularly those in high-risk occupations or with serious mental illness or substance use disorder; young adults, and adolescents. This year, special attention was given to the LGBTQIA+ community through various initiatives. A LGBTQIA+ Suicide Awareness and Prevention page was launched on the TAHD website, and targeted content on this topic was shared on the organization's Facebook page. Additionally, a printed brochure was created for distribution within the community, targeting locations such as Torrington Middle and High Schools, pediatrician offices, and Suicide Prevention Community-Based Organizations. A Youth LGBTQIA+ Sticker with a QR code linking to the TAHD website was also designed. TAHD offers QPR (Question, Persuade, Refer) training to community members with the aim of reducing suicidal behaviors and saving lives. QPR Gatekeeper Trainers provide this training, offering an innovative, practical, and proven approach to suicide prevention.

TAHD partnered with the Agency on Aging and the Winsted Senior Center to conduct a six-week Chronic Disease Self-Management program for seniors. This program educates participants on living with and managing their conditions through weekly sessions on healthy eating, exercising, medication use, and coping with difficult emotions. This year, twelve participants completed the program and reported it significantly improved their quality of life by providing practical tools and techniques. The program aims to empower individuals with chronic conditions by enhancing their confidence, reducing symptom severity, and promoting overall well-being through group discussions, hands-on activities, and personalized feedback.

The TAHD Immunization Action Program (IAP) works with local healthcare providers and hospitals to ensure compliance with Connecticut's childhood immunization laws. The program collaborates with 12 medical organizations and 40 community-based organizations within the district, emphasizing education, awareness, and promotion of immunization. TAHD provides medical providers with educational materials for both staff and patients to boost vaccine confidence and organizes educational events. For community partners, TAHD sets up displays in libraries, museums, and food banks, and actively participates in events such as back-to-school nights and health fairs. Posters are distributed in public places like post offices, coffee shops, libraries, and town halls to further spread the message. Additionally, TAHD uses social media to enhance vaccination efforts.

The Torrington Area Health District (TAHD) Childhood Lead Poisoning Prevention Program has been diligently working across multiple fronts to address lead poisoning in our community. Our program provided case management for over 60 children with blood lead levels  $\geq 3.5$   $\mu\text{g}/\text{dL}$  and offered educational information to more than 100 families. TAHD continues its partnership with the Connecticut Children's Healthy Homes Program to ensure lead-safe housing throughout the district. Additionally, in collaboration with the City of Torrington, we launched a pilot lead abatement grant program funded by the American Rescue Plan Act. Through these combined efforts, a total of 20 epidemiological investigations were completed and 17 abatement orders were issued.

TAHD Environmental Health Program resulted in the following inspections/licenses/permits: 723 food inspections, 958 temporary food permits, 118 new septic systems, 240 repaired septic systems, 144 private well permits, 81 private pool permits, 191 beauty salons & barber shops inspections, 551 house addition permits, 279 soil tests, 35 subdivision lots, 56 public pools were inspected, and 18 daycare centers inspected. Records show that approximately 855 samples were submitted to the state lab for testing of drinking water, beach and pool water, lead in water, soil and dust, and stool samples for pathogens. Sanitarians investigated 227 complaints of various public health concerns; 22 legal orders/voluntary compliances were issued for enforcement purposes.

The TAHD Emergency Preparedness Program continues to collaborate with local, regional, and state community partners to prepare for unprecedented events. Our activities include, but are not limited to, outbreak investigation, surveillance, consultation and communication with health partners, public safety officials, town officials, and school officials. In April 2024, TAHD conducted a Point of Dispensing (POD) Drill at *(Continued to next page)*

(Continued from previous page)

John Trumble Primary School. We also met DPH deliverables by holding a tabletop exercise focused on pandemic influenza. Additionally, the emergency preparedness team attended local and national conferences and trainings, including the NACCHO Preparedness Summit and the Emergency Management Symposium. We successfully secured the lead role as the CT Region 5 Fiduciary for the upcoming project period from 2024 to 2029.

The TAHD Medical Reserve Corps (MRC) continues to recruit volunteers with a focus on local community health and well-being. The program emphasizes education and outreach on topics including, but not limited to, first aid, CPR/AED, QPR Gatekeeper training, Stop the Bleed training, human trafficking awareness, building emergency kits, and general emergency preparedness at home. The program also actively participates in local fairs and community outreach events. The primary objective of the TAHD MRC is to raise awareness and develop a comprehensive training curriculum that aims to better equip the public to protect themselves and their family members in a safe, timely, and effective manner. The emergency preparedness team attended the National MRC Summit to enhance and improve the TAHD MRC unit. The team continues to apply for grants and other funding to support ongoing programs and training for the community.

## **VISITING NURSE & HOSPICE OF LITCHFIELD COUNTY, INC.** **MICHELLE CASELAS, EXECUTIVE DIRECTOR**

Visiting Nurse & Hospice of Litchfield County was formed by the mergers of Salisbury Visiting Nurse Association (est. 1904), VNA Northwest (Bantam, est. 1928) Foothills Visiting Nurse & Home Care (Winsted, est. 1922) and the Farmington Valley VNA (Simsbury, est. 1908). The combined agencies will be caring for the residents of Litchfield County and the Farmington Valley.

VNHLIC is a state licensed, Medicare certified, non-profit VNA providing care 24 hours a day, 7 days a week. VNHLIC provides services in the areas of Skilled Nursing, Physical, Occupational and Speech Therapies, Medical Social Work, Hospice, Dietary, Pediatrics, Wound Care, Chronic Disease Management and non-medical Home Assistance Programs.

VNHLIC employs 150 people, 90% of whom reside locally in Northwest Connecticut.

VNHLIC cared for 2,398 patients and provided 52,464 patient visits in 2023-2024.

VNHLIC is proud of its long-standing history with the Town of Salisbury/Lakeville. 145 persons from Salisbury/Lakeville received home health services from VNHLIC during the past year.

Eighty-six (86%) percent of all our patients were age 65 or older and 23% lived alone.

VNHLIC also offers, with funding assistance from the town, the following services free of charge to residents of Salisbury/Lakeville:

- Flu Clinics
- Matter of Balance Classes – classes focus on how to maintain balance, continue moving and exercise at any age.
- Blood Pressure Clinics
- Health Promotion Visits - VNHLIC receives an annual allocation from the town to help defray the costs of providing free Health Promotion visits and Public Health Programs. Health Promotion is a program in which certain elderly at-risk patients, who normally live alone and no longer qualify for insurance benefits, are routinely monitored free of charge by one of our staff nurses, therapists, social workers, or dieticians.

Structured Bereavement Groups are held twice a year. The groups are free and open to anyone in the community who has lost a family member or friend. The bereavement coordinator is also always available to meet privately with people. Just before the holiday season, an event, The Tree of Lights, is held to honor and remember VNHLIC patients who have passed within the past 18 months to which family members and caregivers are invited.

This past year VNHLIC was able to conduct public and many private flu clinics and administered more than 1,000 flu vaccines to mostly high-risk individuals. All ages, 18 and older, were welcome to attend.

Since VNHLIC is a non-profit health agency, the Board of Directors serve on a voluntary basis and represent all the towns in which full services are provided. The representatives from Salisbury for 2023-2024 were Louis J. Fox, John P. Charde, MD, Nancy Humphreys and Anne MacDonald.

Referrals for services are accepted from anyone and services are provided regardless of ability to pay, as long as contributions, grants and other appropriations are sufficient to cover these costs.

Website: <https://www.vnhlc.org>

Phone: (860) 379-8561

Fax: (860) 738-7479

Email: [homecare@vnhlc.org](mailto:homecare@vnhlc.org)

***HIPAA; Please do not include any PHI (Protected Health Information) in any email.***

**Salisbury Branch:**

30A Salmon Kill Road  
Salisbury, CT 06068

# CALENDAR OF MEETINGS

**Board of Selectmen (BOS):**

First Monday of the month, 5:00pm

**Board of Education - Salisbury Central School (SCS**

**BOE):**

One Monday per month, 5:30pm, Salisbury Central School

**Conservation Commission**

Second Thursday, 6:00pm

**Inland/Wetlands & Watercourses Commission (IWWC):**

Second & Fourth Monday, 6:30pm

**Planning & Zoning Commission (PZC):**

Third Monday, (6:30pm, March through Oct. and 5:30pm, November through March)

**Pope Land Design Committee (PLDC):**

First Thursday, 10:00am

**Recreation Commission:**

Second Tuesday, 7:30pm

**Region One Board of Education:**

First Monday, 6:30pm

**Region One ABC:**

Fourth Wednesday, 7:00pm

**Salisbury Affordable Housing Commission (SAHC):**

Third Thursday, 5:30pm

**Salisbury Economic Development Committee (SEDC):**

Third Thursday, 9:00am

**Salisbury Fire Commission (SFC):**

Second Wednesday, 5:30pm, Lakeville Hose Company, 4 Brook St.

**Salisbury Historic District Commission (SHDC):**

First Tuesday, 9:00am

**Salisbury Pathways Committee (SPC):**

Second Monday, 5:30pm

**Transfer Station Recycling Advisory Committee (TRAC):**

Third Wednesday (Bi-monthly), 5:00pm

**Water Pollution Control Authority (WPCA):**

Third Tuesday (Bi-monthly), 9:00am

**Zoning Board of Appeals (ZBA):**

Second Tuesday, 5:00pm

*\*Meeting dates may change when scheduled on a holiday*

**Board of Finance (BOF):**

All Meetings Begin at **6:00pm** (except where noted):

Tues., Jan. 14

Quarterly Meeting

Wed., Feb. 5 (7:30pm)

Annual Town Meeting to receive Final Audit Report for the fiscal year ending June 30, 2024. Presentation of the Town Report.

Thurs., March 13

Receive initial budgets from the Board of Education (BOE) and Board of Selectmen (BOS)

Thurs., March 27

Receive both Final BOS Budget & BOE Budget. Vote on both BOE and BOS budgets to present at the Public Hearing

Thurs., April 10

Quarterly Meeting

Mon., April 21 (7:30pm)

Public Hearing on Budgets immediately followed by Final Budget review. Vote on Budgets to present to Town Budget Meeting

Tues., May 6

Region One Referendum (12-8pm)

Wed., May 7 (7:30pm)

Annual Town Budget Meeting and BOF Meeting immediately following the Budget mtg. to set the mill rate

Wed., July 16

Quarterly and End of Fiscal Year Meeting

Thurs., Oct. 16

Quarterly Meeting

Meeting Calendar available at:  
<https://www.salisburyct.us/calendar/>

*Copies of the Annual Report are available at Town Hall*

**Credits**

Editor: Emily Egan  
 Cover Photography: John Harney











**Town Hall**

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Salisbury, CT 06068

[www.salisburyct.us](http://www.salisburyct.us)